



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 10 - Crook, Deschutes, Jefferson

Report run on: August 14, 2015 8:35 AM

Services Completed: \* July 1, 2013 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	16,608	10,347	62.30%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>16,608</b>	<b>10,347</b>	<b>62.30%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	6,033	3,673	60.88%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	454	200	44.05%
DHS: Vocational Rehabilitation	84	54	64.29%
OED: Employment Service	10,037	6,420	63.96%
<b>Total</b>	<b>16,608</b>	<b>10,347</b>	<b>62.30%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	7,271	4,563	62.76%
Male	9,336	5,783	61.94%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>16,608</b>	<b>10,347</b>	<b>62.30%</b>
<b>Disability</b>			
Disabled	636	333	52.36%
Not Disabled	12,832	8,209	63.97%
Unknown / Suppressed Data	3,140	1,805	57.48%
<b>Total</b>	<b>16,608</b>	<b>10,347</b>	<b>62.30%</b>
<b>Age Group</b>			
Age 21 and Below	1,093	666	60.93%
Age 22 - 25	1,833	1,102	60.12%
Age 26 - 35	4,302	2,603	60.51%
Age 36 - 45	3,446	2,230	64.71%
Age 46 - 55	3,356	2,223	66.24%
Age 56 - 65	2,175	1,306	60.05%
Over Age 65	362	190	52.49%
Unknown / Suppressed Data	41	27	65.85%
<b>Total</b>	<b>16,608</b>	<b>10,347</b>	<b>62.30%</b>
<b>Veteran</b>			
Veteran	1,191	772	64.82%
Not a Veteran	15,320	9,530	62.21%
Unknown / Suppressed Data	97	45	46.39%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	13,225	8,296	62.73%
Black Alone (Not Hispanic)	75	40	53.33%
Asian Alone (Not Hispanic)	79	58	73.42%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	34	27	79.41%
American Indian or Alaskan Native Alone (Not Hispanic)	523	281	53.73%
Multiple Race (Not Hispanic)	511	289	56.56%
Hispanic	1,542	980	63.55%
Unknown / Suppressed Data	619	376	60.74%
<b>Total</b>	<b>16,608</b>	<b>10,347</b>	<b>62.30%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	165	99	60.00%
Some high school, no diploma	1,531	864	56.43%
High school diploma or equivalent	6,956	4,404	63.31%
Some college, no degree	1,299	811	62.43%
Two year college degree	2,019	1,328	65.78%
Four year college degree	1,573	1,017	64.65%
Graduate or professional degree	183	129	70.49%
Unknown / Suppressed Data	2,882	1,695	58.81%
<b>Total</b>	<b>16,608</b>	<b>10,347</b>	<b>62.30%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	2,247	1,419	63.15%
Administrative and Waste Services	2,424	1,478	60.97%
Agriculture, Forestry, Fishing and Hunting	446	205	45.96%
Arts, Entertainment, and Recreation	587	369	62.86%
Construction	1,508	965	63.99%
Educational Services	320	214	66.88%
Finance and Insurance	257	164	63.81%
Health Care and Social Assistance	1,787	1,197	66.98%
Information	370	245	66.22%
Management of Companies and Enterprises	21	12	57.14%
Manufacturing	1,395	964	69.10%
Mining, Quarrying, and Oil and Gas Extraction	54	35	64.81%
Other Services, Except Public Administration	441	262	59.41%
Professional and Technical Services	471	275	58.39%
Public Administration	994	464	46.68%
Real Estate and Rental and Leasing	249	148	59.44%
Retail Trade	2,253	1,425	63.25%
Transportation and Warehousing	392	246	62.76%
Unclassified	18	16	88.89%
Unknown / Suppressed Data	53	40	75.47%
Utilities	13	10	76.92%
Wholesale Trade	308	194	62.99%
<b>Total</b>	<b>16,608</b>	<b>10,347</b>	<b>62.30%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.