



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 10 - Crook, Deschutes, Jefferson

Report run on: **May 9, 2016 1:08 PM**

Services Completed: \* **July 1, 2014** thru **December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	9,824	6,312	64.25%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>9,824</b>	<b>6,312</b>	<b>64.25%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	3,365	2,126	63.18%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	651	337	51.77%
DHS: Vocational Rehabilitation	44	28	63.64%
OED: Employment Service	5,764	3,821	66.29%
<b>Total</b>	<b>9,824</b>	<b>6,312</b>	<b>64.25%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	4,720	3,092	65.51%
Male	5,103	3,219	63.08%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>9,824</b>	<b>6,312</b>	<b>64.25%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	5,925	3,920	66.16%
Persons with a Disability	1,202	742	61.73%
Unknown / Suppressed Data	2,697	1,650	61.18%
<b>Total</b>	<b>9,824</b>	<b>6,312</b>	<b>64.25%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	676	378	55.92%
Age 22 - 25	1,126	713	63.32%
Age 26 - 35	2,565	1,577	61.48%
Age 36 - 45	2,041	1,391	68.15%
Age 46 - 55	1,927	1,315	68.24%
Age 56 - 65	1,179	770	65.31%
Over Age 65	244	123	50.41%
Unknown / Suppressed Data	66	45	68.18%
<b>Total</b>	<b>9,824</b>	<b>6,312</b>	<b>64.25%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	718	468	65.18%
Not a Veteran	8,973	5,782	64.44%
Unknown / Suppressed Data	133	62	46.62%
<b>Total</b>	<b>9,824</b>	<b>6,312</b>	<b>64.25%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	7,881	5,063	64.24%
Black Alone (Not Hispanic)	80	52	65.00%
Asian Alone (Not Hispanic)	42	38	90.48%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	23	16	69.57%
American Indian or Alaskan Native Alone (Not Hispanic)	299	177	59.20%
Multiple Race (Not Hispanic)	304	156	51.32%
Hispanic	876	598	68.26%
Unknown / Suppressed Data	319	212	66.46%
<b>Total</b>	<b>9,824</b>	<b>6,312</b>	<b>64.25%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	72	45	62.50%
Some high school, no diploma	900	521	57.89%
High school diploma or equivalent	4,193	2,720	64.87%
Some college, no degree	722	459	63.57%
Two year college degree	1,253	837	66.80%
Four year college degree	919	639	69.53%
Graduate or professional degree	111	79	71.17%
Unknown / Suppressed Data	1,654	1,012	61.19%
<b>Total</b>	<b>9,824</b>	<b>6,312</b>	<b>64.25%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,253	712	56.82%
Administrative and Waste Services	1,529	940	61.48%
Agriculture, Forestry, Fishing and Hunting	243	140	57.61%
Arts, Entertainment, and Recreation	329	220	66.87%
Construction	767	494	64.41%
Educational Services	219	165	75.34%
Finance and Insurance	164	113	68.90%
Health Care and Social Assistance	1,126	798	70.87%
Information	235	156	66.38%
Management of Companies and Enterprises	19	13	68.42%
Manufacturing	846	592	69.98%
Mining, Quarrying, and Oil and Gas Extraction	18	12	66.67%
Other Services, Except Public Administration	257	149	57.98%
Professional and Technical Services	252	170	67.46%
Public Administration	480	239	49.79%
Real Estate and Rental and Leasing	143	90	62.94%
Retail Trade	1,482	989	66.73%
Transportation and Warehousing	230	159	69.13%
Unclassified	23	15	65.22%
Unknown / Suppressed Data	24	14	58.33%
Utilities	7	5	71.43%
Wholesale Trade	178	127	71.35%
<b>Total</b>	<b>9,824</b>	<b>6,312</b>	<b>64.25%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.