



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 11 - Klamath, Lake

Report run on: **November 14, 2016 8:30 AM**

Services Completed: \* **April 1, 2015** thru **June 30, 2015**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	1,401	853	60.89%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,401</b>	<b>853</b>	<b>60.89%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	359	203	56.55%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	98	50	51.02%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	944	600	63.56%
<b>Total</b>	<b>1,401</b>	<b>853</b>	<b>60.89%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	718	426	59.33%
Male	683	427	62.52%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,401</b>	<b>853</b>	<b>60.89%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	862	541	62.76%
Persons with a Disability	143	64	44.76%
Unknown / Suppressed Data	396	248	62.63%
<b>Total</b>	<b>1,401</b>	<b>853</b>	<b>60.89%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	140	85	60.71%
Age 22 - 25	178	99	55.62%
Age 26 - 35	354	206	58.19%
Age 36 - 45	284	201	70.77%
Age 46 - 55	255	152	59.61%
Age 56 - 65	152	86	56.58%
Over Age 65	19	13	68.42%
Unknown / Suppressed Data	19	11	57.89%
<b>Total</b>	<b>1,401</b>	<b>853</b>	<b>60.89%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	88	48	54.55%
Not a Veteran	1,297	797	61.45%
Unknown / Suppressed Data	16	8	50.00%
<b>Total</b>	<b>1,401</b>	<b>853</b>	<b>60.89%</b>

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thru June 30, 2015

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,028	623	60.60%
Black Alone (Not Hispanic)	18	10	55.56%
Asian Alone (Not Hispanic)	5	0	0.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	6	100.00%
American Indian or Alaskan Native Alone (Not Hispanic)	85	48	56.47%
Multiple Race (Not Hispanic)	67	37	55.22%
Hispanic	161	112	69.57%
Unknown / Suppressed Data	31	17	54.84%
<b>Total</b>	<b>1,401</b>	<b>853</b>	<b>60.89%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	12	5	41.67%
Some high school, no diploma	144	77	53.47%
High school diploma or equivalent	631	385	61.01%
Some college, no degree	105	66	62.86%
Two year college degree	154	108	70.13%
Four year college degree	91	58	63.74%
Graduate or professional degree	12	5	41.67%
Unknown / Suppressed Data	252	149	59.13%
<b>Total</b>	<b>1,401</b>	<b>853</b>	<b>60.89%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	202	98	48.51%
Administrative and Waste Services	193	113	58.55%
Agriculture, Forestry, Fishing and Hunting	75	38	50.67%
Arts, Entertainment, and Recreation	20	14	70.00%
Construction	99	71	71.72%
Educational Services	48	37	77.08%
Finance and Insurance	16	16	100.00%
Health Care and Social Assistance	204	131	64.22%
Information	7	3	42.86%
Management of Companies and Enterprises	*		
Manufacturing	103	73	70.87%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	58	34	58.62%
Professional and Technical Services	17	12	70.59%
Public Administration	52	22	42.31%
Real Estate and Rental and Leasing	10	7	70.00%
Retail Trade	195	122	62.56%
Transportation and Warehousing	53	32	60.38%
Unclassified	4	3	75.00%
Unknown / Suppressed Data	9	6	66.67%
Utilities	*		
Wholesale Trade	36	21	58.33%
<b>Total</b>	<b>1,401</b>	<b>853</b>	<b>60.89%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.