



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 11 - Klamath, Lake

Report run on: **May 18, 2015 2:04 PM**

Services Completed: \* **October 1, 2013 thru December 31, 2013**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	1,926	994	51.61%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,926</b>	<b>994</b>	<b>51.61%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	593	292	49.24%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	59	28	47.46%
DHS: Vocational Rehabilitation	*		
OED: Employment Service	1,271	673	52.95%
<b>Total</b>	<b>1,926</b>	<b>994</b>	<b>51.61%</b>



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	837	434	51.85%
Male	1,088	560	51.47%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>1,926</b>	<b>994</b>	<b>51.61%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	70	40	57.14%
Not Disabled	1,538	809	52.60%
Unknown / Suppressed Data	318	145	45.60%
<b>Total</b>	<b>1,926</b>	<b>994</b>	<b>51.61%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	181	85	46.96%
Age 22 - 25	201	71	35.32%
Age 26 - 35	453	234	51.66%
Age 36 - 45	396	241	60.86%
Age 46 - 55	397	233	58.69%
Age 56 - 65	228	107	46.93%
Over Age 65	63	20	31.75%
Unknown / Suppressed Data	7	3	42.86%
<b>Total</b>	<b>1,926</b>	<b>994</b>	<b>51.61%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	118	66	55.93%
Not a Veteran	1,792	920	51.34%
Unknown / Suppressed Data	16	8	50.00%
<b>Total</b>	<b>1,926</b>	<b>994</b>	<b>51.61%</b>

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,426	759	53.23%
Black Alone (Not Hispanic)	16	6	37.50%
Asian Alone (Not Hispanic)	*		
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	3	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	92	48	52.17%
Multiple Race (Not Hispanic)	61	31	50.82%
Hispanic	248	115	46.37%
Unknown / Suppressed Data	77	32	41.56%
<b>Total</b>	<b>1,926</b>	<b>994</b>	<b>51.61%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	29	14	48.28%
Some high school, no diploma	209	89	42.58%
High school diploma or equivalent	838	446	53.22%
Some college, no degree	117	56	47.86%
Two year college degree	196	107	54.59%
Four year college degree	145	93	64.14%
Graduate or professional degree	20	15	75.00%
Unknown / Suppressed Data	372	174	46.77%
<b>Total</b>	<b>1,926</b>	<b>994</b>	<b>51.61%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	250	126	50.40%
Administrative and Waste Services	200	94	47.00%
Agriculture, Forestry, Fishing and Hunting	148	42	28.38%
Arts, Entertainment, and Recreation	37	19	51.35%
Construction	160	90	56.25%
Educational Services	43	33	76.74%
Finance and Insurance	21	11	52.38%
Health Care and Social Assistance	244	150	61.48%
Information	15	11	73.33%
Management of Companies and Enterprises	0	0	0.00%
Manufacturing	132	74	56.06%
Mining, Quarrying, and Oil and Gas Extraction	21	13	61.90%
Other Services, Except Public Administration	60	28	46.67%
Professional and Technical Services	40	25	62.50%
Public Administration	190	94	49.47%
Real Estate and Rental and Leasing	11	4	36.36%
Retail Trade	207	110	53.14%
Transportation and Warehousing	77	37	48.05%
Unclassified	3	0	0.00%
Unknown / Suppressed Data	18	4	22.22%
Utilities	*		
Wholesale Trade	49	29	59.18%
<b>Total</b>	<b>1,926</b>	<b>994</b>	<b>51.61%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.