



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 12 - Morrow, Umatilla

Report run on: **November 23, 2015 10:57 AM**

Services Completed: * April 1, 2014 thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	2,630	1,576	59.92%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	2,630	1,576	59.92%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	538	332	61.71%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	164	75	45.73%
DHS: Vocational Rehabilitation	3	3	100.00%
OED: Employment Service	1,925	1,166	60.57%
Total	2,630	1,576	59.92%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	1,454	891	61.28%
Male	1,176	685	58.25%
Unknown / Suppressed Data	0	0	0.00%
Total	2,630	1,576	59.92%
Disability			
Disabled	70	34	48.57%
Not Disabled	2,223	1,347	60.59%
Unknown / Suppressed Data	337	195	57.86%
Total	2,630	1,576	59.92%
Age Group			
Age 21 and Below	361	182	50.42%
Age 22 - 25	346	215	62.14%
Age 26 - 35	622	382	61.41%
Age 36 - 45	513	322	62.77%
Age 46 - 55	485	313	64.54%
Age 56 - 65	231	132	57.14%
Over Age 65	45	11	24.44%
Unknown / Suppressed Data	27	19	70.37%
Total	2,630	1,576	59.92%
Veteran			
Veteran	110	63	57.27%
Not a Veteran	2,482	1,496	60.27%
Unknown / Suppressed Data	38	17	44.74%
Total	2,630	1,576	59.92%



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,525	947	62.10%
Black Alone (Not Hispanic)	12	6	50.00%
Asian Alone (Not Hispanic)	10	8	80.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	3	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	85	49	57.65%
Multiple Race (Not Hispanic)	60	38	63.33%
Hispanic	772	437	56.61%
Unknown / Suppressed Data	160	88	55.00%
Total	2,630	1,576	59.92%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	65	33	50.77%
Some high school, no diploma	543	241	44.38%
High school diploma or equivalent	1,160	721	62.16%
Some college, no degree	158	116	73.42%
Two year college degree	251	174	69.32%
Four year college degree	95	76	80.00%
Graduate or professional degree	14	11	78.57%
Unknown / Suppressed Data	344	204	59.30%
Total	2,630	1,576	59.92%



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	296	169	57.09%
Administrative and Waste Services	257	159	61.87%
Agriculture, Forestry, Fishing and Hunting	319	131	41.07%
Arts, Entertainment, and Recreation	28	14	50.00%
Construction	112	76	67.86%
Educational Services	54	35	64.81%
Finance and Insurance	23	17	73.91%
Health Care and Social Assistance	353	243	68.84%
Information	8	5	62.50%
Management of Companies and Enterprises	11	6	54.55%
Manufacturing	464	256	55.17%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	35	18	51.43%
Professional and Technical Services	52	39	75.00%
Public Administration	116	62	53.45%
Real Estate and Rental and Leasing	15	13	86.67%
Retail Trade	327	225	68.81%
Transportation and Warehousing	87	60	68.97%
Unclassified	11	5	45.45%
Unknown / Suppressed Data	8	6	75.00%
Utilities	4	3	75.00%
Wholesale Trade	50	34	68.00%
Total	2,630	1,576	59.92%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.