



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 12 - Morrow, Umatilla

Report run on: **May 9, 2016 1:20 PM**

Services Completed: * **October 1, 2014 thru December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	2,039	1,405	68.91%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	2,039	1,405	68.91%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	534	354	66.29%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	84	40	47.62%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	1,421	1,011	71.15%
Total	2,039	1,405	68.91%



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	980	653	66.63%
Male	1,059	752	71.01%
Unknown / Suppressed Data	0	0	0.00%
Total	2,039	1,405	68.91%

Disability			
Persons with No Disability	1,285	908	70.66%
Persons with a Disability	200	127	63.50%
Unknown / Suppressed Data	554	370	66.79%
Total	2,039	1,405	68.91%

Age Group			
Age 21 and Below	193	127	65.80%
Age 22 - 25	250	173	69.20%
Age 26 - 35	533	377	70.73%
Age 36 - 45	420	306	72.86%
Age 46 - 55	367	267	72.75%
Age 56 - 65	226	129	57.08%
Over Age 65	39	21	53.85%
Unknown / Suppressed Data	11	5	45.45%
Total	2,039	1,405	68.91%

Veteran			
Veteran	111	78	70.27%
Not a Veteran	1,920	1,321	68.80%
Unknown / Suppressed Data	8	6	75.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,199	844	70.39%
Black Alone (Not Hispanic)	7	3	42.86%
Asian Alone (Not Hispanic)	5	5	100.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	68	32	47.06%
Multiple Race (Not Hispanic)	52	39	75.00%
Hispanic	619	423	68.34%
Unknown / Suppressed Data	89	59	66.29%
Total	2,039	1,405	68.91%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	72	51	70.83%
Some high school, no diploma	344	210	61.05%
High school diploma or equivalent	882	606	68.71%
Some college, no degree	121	90	74.38%
Two year college degree	174	137	78.74%
Four year college degree	92	66	71.74%
Graduate or professional degree	6	3	50.00%
Unknown / Suppressed Data	348	242	69.54%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	210	151	71.90%
Administrative and Waste Services	252	160	63.49%
Agriculture, Forestry, Fishing and Hunting	251	171	68.13%
Arts, Entertainment, and Recreation	9	3	33.33%
Construction	102	73	71.57%
Educational Services	47	36	76.60%
Finance and Insurance	17	13	76.47%
Health Care and Social Assistance	244	174	71.31%
Information	14	12	85.71%
Management of Companies and Enterprises	*		
Manufacturing	345	241	69.86%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	39	21	53.85%
Professional and Technical Services	35	24	68.57%
Public Administration	101	72	71.29%
Real Estate and Rental and Leasing	11	9	81.82%
Retail Trade	204	145	71.08%
Transportation and Warehousing	69	38	55.07%
Unclassified	26	24	92.31%
Unknown / Suppressed Data	15	4	26.67%
Utilities	*		
Wholesale Trade	48	34	70.83%
Total	2,039	1,405	68.91%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.