Wage Gain Report

System-wide Performance Accountability

Interagency - Region 12 - Morrow, Umatilla

Report run on: **November 14, 2016 8:20 AM** **Services Completed: *** January 1, 2015 **thru** March 31, 2015

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	$0.00	$0.00	$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	$0.00	$0.00	$0.00
Region 02 - Multnomah, Washington	0	$0.00	$0.00	$0.00
Region 03 - Marion, Polk, Yamhill	0	$0.00	$0.00	$0.00
Region 04 - Benton, Lincoln, Linn	0	$0.00	$0.00	$0.00
Region 05 - Lane	0	$0.00	$0.00	$0.00
Region 06 - Douglas	0	$0.00	$0.00	$0.00
Region 07 - Coos, Curry	0	$0.00	$0.00	$0.00
Region 08 - Jackson, Josephine	0	$0.00	$0.00	$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	$0.00	$0.00	$0.00
Region 10 - Crook, Deschutes, Jefferson	0	$0.00	$0.00	$0.00
Region 11 - Klamath, Lake	0	$0.00	$0.00	$0.00
Region 12 - Morrow, Umatilla	1,750	$14.39	$15.22	$0.84
Region 13 - Baker, Union, Wallowa	0	$0.00	$0.00	$0.00
Region 14 - Grant, Harney, Malheur	0	$0.00	$0.00	$0.00
Region 15 - Clackamas	0	$0.00	$0.00	$0.00
Unknown / Suppressed Data	0	$0.00	$0.00	$0.00
Total	1,750	$14.39	$15.22	$0.84

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education	0	$0.00	$0.00	$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	534	$14.32	$15.14	$0.82
CCWD: Title II Adult Basic Education	0	$0.00	$0.00	$0.00
DHS: TANF / JOBS	55	$10.83	$13.40	$2.57
DHS: Vocational Rehabilitation	0	$0.00	$0.00	$0.00
OED: Employment Service	1,161	$14.59	$15.35	$0.76
Total	1,750	$14.39	$15.22	$0.84

See last page of report for footnotes, terms and explanations.

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Gender		Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female		862	$13.15	$14.01	$0.86
Male		887	$15.59	$16.40	$0.81
Unknown / Suppressed Data		*			
	Total	1,750	$14.39	$15.22	$0.84
Disability					
Persons with No Disability		1,079	$14.45	$15.29	$0.84
Persons with a Disability		264	$13.05	$14.15	$1.10
Unknown / Suppressed Data		407	$15.10	$15.74	$0.64
	Total	1,750	$14.39	$15.22	$0.84
Age Group					
Age 21 and Below		141	$11.57	$14.28	$2.72
Age 22 - 25		221	$12.94	$14.88	$1.94
Age 26 - 35		406	$14.68	$14.77	$0.08
Age 36 - 45		357	$15.12	$16.08	$0.96
Age 46 - 55		386	$15.68	$15.96	$0.28
Age 56 - 65		193	$13.86	$14.48	$0.62
Over Age 65		39	$13.54	$14.45	$0.91
Unknown / Suppressed Data		7	$10.14	$11.37	$1.23
	Total	1,750	$14.39	$15.22	$0.84
Veteran					
Veteran		76	$16.55	$17.08	$0.53
Not a Veteran		1,661	$14.32	$15.16	$0.85
Unknown / Suppressed Data		13	$10.72	$11.95	$1.23
	Total	1,750	$14.39	$15.22	$0.84

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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	844	$15.32	$15.56	$0.24
Black Alone (Not Hispanic)	9	$12.11	$12.99	$0.88
Asian Alone (Not Hispanic)	9	$14.71	$18.62	$3.90
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*			
American Indian or Alaskan Native Alone (Not Hispanic)	56	$13.83	$16.29	$2.46
Multiple Race (Not Hispanic)	32	$14.55	$15.24	$0.69
Hispanic	758	$13.37	$14.68	$1.31
Unknown / Suppressed Data	42	$15.06	$16.46	$1.39
Total	1,750	$14.39	$15.22	$0.84

Education				
No formal education	0	$0.00	$0.00	$0.00
Less than 9th grade education	121	$12.03	$12.65	$0.62
Some high school, no diploma	330	$12.57	$13.89	$1.32
High school diploma or equivalent	727	$14.34	$15.23	$0.88
Some college, no degree	95	$14.00	$15.23	$1.23
Two year college degree	159	$15.82	$16.50	$0.68
Four year college degree	47	$17.97	$22.75	$4.78
Graduate or professional degree	4	$35.70	$41.71	$6.02
Unknown / Suppressed Data	267	$16.17	$15.54	-$0.63
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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	161	$11.02	$12.17	$1.15
Administrative and Waste Services	140	$12.14	$14.11	$1.97
Agriculture, Forestry, Fishing and Hunting	241	$12.91	$13.90	$0.99
Arts, Entertainment, and Recreation	4	$12.44	$13.14	$0.70
Construction	97	$20.15	$21.05	$0.90
Educational Services	33	$13.85	$15.20	$1.35
Finance and Insurance	13	$25.64	$18.08	-$7.56
Health Care and Social Assistance	176	$14.57	$16.09	$1.52
Information	11	$14.75	$15.72	$0.97
Management of Companies and Enterprises	5	$13.60	$16.46	$2.86
Manufacturing	426	$14.02	$14.96	$0.94
Mining, Quarrying, and Oil and Gas Extraction	0	$0.00	$0.00	$0.00
Other Services, Except Public Administration	33	$13.36	$13.96	$0.60
Professional and Technical Services	25	$13.26	$14.50	$1.24
Public Administration	65	$18.87	$15.61	-$3.26
Real Estate and Rental and Leasing	8	$12.41	$14.03	$1.62
Retail Trade	218	$15.65	$15.16	-$0.49
Transportation and Warehousing	59	$15.49	$18.64	$3.15
Unclassified	8	$9.61	$11.35	$1.73
Unknown / Suppressed Data	*			
Utilities	0	$0.00	$0.00	$0.00
Wholesale Trade	26	$19.76	$22.86	$3.10
Total	1,750	$14.39	$15.22	$0.84

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.