Wage Gain Report

System-wide Performance Accountability

Interagency - Region 12 - Morrow, Umatilla

Report run on: **May 9, 2016 1:12 PM** **Services Completed: *** July 1, 2014 **thru** September 30, 2014

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	$0.00	$0.00	$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	$0.00	$0.00	$0.00
Region 02 - Multnomah, Washington	0	$0.00	$0.00	$0.00
Region 03 - Marion, Polk, Yamhill	0	$0.00	$0.00	$0.00
Region 04 - Benton, Lincoln, Linn	0	$0.00	$0.00	$0.00
Region 05 - Lane	0	$0.00	$0.00	$0.00
Region 06 - Douglas	0	$0.00	$0.00	$0.00
Region 07 - Coos, Curry	0	$0.00	$0.00	$0.00
Region 08 - Jackson, Josephine	0	$0.00	$0.00	$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	$0.00	$0.00	$0.00
Region 10 - Crook, Deschutes, Jefferson	0	$0.00	$0.00	$0.00
Region 11 - Klamath, Lake	0	$0.00	$0.00	$0.00
Region 12 - Morrow, Umatilla	1,482	$14.32	$15.74	$1.42
Region 13 - Baker, Union, Wallowa	0	$0.00	$0.00	$0.00
Region 14 - Grant, Harney, Malheur	0	$0.00	$0.00	$0.00
Region 15 - Clackamas	0	$0.00	$0.00	$0.00
Unknown / Suppressed Data	0	$0.00	$0.00	$0.00
Total	1,482	$14.32	$15.74	$1.42

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education	0	$0.00	$0.00	$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	312	$14.33	$15.98	$1.65
CCWD: Title II Adult Basic Education	0	$0.00	$0.00	$0.00
DHS: TANF / JOBS	64	$10.55	$11.82	$1.28
DHS: Vocational Rehabilitation	3	$11.53	$11.85	$0.32
OED: Employment Service	1,103	$14.54	$15.91	$1.37
Total	1,482	$14.32	$15.74	$1.42

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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	902	$13.41	$14.93	$1.52
Male	579	$15.72	$16.98	$1.25
Unknown / Suppressed Data	*			
Total	1,482	$14.32	$15.74	$1.42
Disability				
Persons with No Disability	1,267	$14.22	$15.77	$1.55
Persons with a Disability	52	$15.16	$15.51	$0.34
Unknown / Suppressed Data	163	$14.77	$15.54	$0.77
Total	1,482	$14.32	$15.74	$1.42
Age Group				
Age 21 and Below	154	$10.65	$13.23	$2.59
Age 22 - 25	173	$12.12	$15.01	$2.89
Age 26 - 35	344	$15.35	$15.97	$0.62
Age 36 - 45	327	$14.31	$16.70	$2.39
Age 46 - 55	304	$15.18	$16.10	$0.92
Age 56 - 65	148	$16.08	$16.22	$0.14
Over Age 65	22	$19.05	$14.85	-$4.20
Unknown / Suppressed Data	10	$10.51	$11.32	$0.80
Total	1,482	$14.32	$15.74	$1.42
Veteran				
Veteran	74	$16.46	$17.47	$1.02
Not a Veteran	1,393	$14.25	$15.69	$1.44
Unknown / Suppressed Data	15	$9.85	$11.60	$1.75
Total	1,482	$14.32	$15.74	$1.42

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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	976	$14.39	$15.87	$1.48
Black Alone (Not Hispanic)	11	$12.75	$16.31	$3.56
Asian Alone (Not Hispanic)	7	$13.53	$14.40	$0.87
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*			
American Indian or Alaskan Native Alone (Not Hispanic)	38	$16.70	$15.88	-$0.82
Multiple Race (Not Hispanic)	44	$15.10	$15.25	$0.15
Hispanic	359	$14.05	$15.68	$1.63
Unknown / Suppressed Data	47	$12.68	$13.94	$1.26
Total	1,482	$14.32	$15.74	$1.42

Education				
No formal education	0	$0.00	$0.00	$0.00
Less than 9th grade education	19	$12.30	$13.39	$1.09
Some high school, no diploma	205	$11.90	$14.28	$2.38
High school diploma or equivalent	723	$13.50	$14.87	$1.37
Some college, no degree	85	$14.68	$16.77	$2.09
Two year college degree	154	$16.44	$17.81	$1.37
Four year college degree	75	$19.86	$20.83	$0.97
Graduate or professional degree	7	$20.44	$27.29	$6.85
Unknown / Suppressed Data	214	$15.77	$16.23	$0.46
Total	1,482	$14.32	$15.74	$1.42

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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	173	$10.85	$13.63	$2.78
Administrative and Waste Services	153	$14.70	$15.29	$0.60
Agriculture, Forestry, Fishing and Hunting	88	$11.84	$14.16	$2.32
Arts, Entertainment, and Recreation	14	$11.48	$12.16	$0.67
Construction	48	$19.02	$21.90	$2.88
Educational Services	50	$15.97	$17.74	$1.77
Finance and Insurance	12	$14.29	$14.69	$0.40
Health Care and Social Assistance	209	$14.19	$15.57	$1.38
Information	4	$11.36	$14.41	$3.06
Management of Companies and Enterprises	21	$31.26	$18.13	-$13.13
Manufacturing	236	$14.30	$16.52	$2.21
Mining, Quarrying, and Oil and Gas Extraction	*			
Other Services, Except Public Administration	23	$18.96	$16.35	-$2.61
Professional and Technical Services	26	$16.63	$14.70	-$1.93
Public Administration	75	$20.00	$20.33	$0.33
Real Estate and Rental and Leasing	11	$12.23	$13.54	$1.30
Retail Trade	206	$12.24	$13.95	$1.71
Transportation and Warehousing	92	$14.20	$16.21	$2.01
Unclassified	10	$10.63	$15.17	$4.53
Unknown / Suppressed Data	*			
Utilities	5	$16.82	$15.45	-$1.36
Wholesale Trade	24	$17.31	$18.54	$1.23
Total	1,482	$14.32	$15.74	$1.42

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.