Employment Retention Report

System-wide Performance Accountability

Interagency - Region 12 - Morrow, Umatilla

Report run on: **November 14, 2016 8:14 AM** **Services Completed: *** July 1, 2014 **thru** June 30, 2015

Workforce Area		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State		0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook		0	0	0.00%
Region 02 - Multnomah, Washington		0	0	0.00%
Region 03 - Marion, Polk, Yamhill		0	0	0.00%
Region 04 - Benton, Lincoln, Linn		0	0	0.00%
Region 05 - Lane		0	0	0.00%
Region 06 - Douglas		0	0	0.00%
Region 07 - Coos, Curry		0	0	0.00%
Region 08 - Jackson, Josephine		0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson		0	0	0.00%
Region 11 - Klamath, Lake		0	0	0.00%
Region 12 - Morrow, Umatilla		8,622	5,885	68.26%
Region 13 - Baker, Union, Wallowa		0	0	0.00%
Region 14 - Grant, Harney, Malheur		0	0	0.00%
Region 15 - Clackamas		0	0	0.00%
Unknown / Suppressed Data		0	0	0.00%
	Total	8,622	5,885	68.26%

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education		0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers		2,236	1,499	67.04%
CCWD: Title II Adult Basic Education		0	0	0.00%
DHS: TANF / JOBS		372	175	47.04%
DHS: Vocational Rehabilitation		3	3	100.00%
OED: Employment Service		6,011	4,208	70.00%
	Total	8,622	5,885	68.26%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		4,468	3,019	67.57%
Male		4,151	2,863	68.97%
Unknown / Suppressed Data		3	3	100.00%
	Total	8,622	5,885	68.26%
Disability				
Persons with No Disability		5,910	4,146	70.15%
Persons with a Disability		792	489	61.74%
Unknown / Suppressed Data		1,920	1,250	65.10%
	Total	8,622	5,885	68.26%
Age Group				
Age 21 and Below		940	593	63.09%
Age 22 - 25		1,045	722	69.09%
Age 26 - 35		2,130	1,460	68.54%
Age 36 - 45		1,748	1,259	72.03%
Age 46 - 55		1,632	1,184	72.55%
Age 56 - 65		901	560	62.15%
Over Age 65		184	85	46.20%
Unknown / Suppressed Data		42	22	52.38%
	Total	8,622	5,885	68.26%
Veteran				
Veteran		430	295	68.60%
Not a Veteran		8,111	5,550	68.43%
Unknown / Suppressed Data		81	40	49.38%
	Total	8,622	5,885	68.26%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	5,031	3,486	69.29%
Black Alone (Not Hispanic)	52	33	63.46%
Asian Alone (Not Hispanic)	38	31	81.58%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	14	11	78.57%
American Indian or Alaskan Native Alone (Not Hispanic)	273	147	53.85%
Multiple Race (Not Hispanic)	217	141	64.98%
Hispanic	2,630	1,805	68.63%
Unknown / Suppressed Data	367	231	62.94%
Total	8,622	5,885	68.26%

Education			
No formal education	0	0	0.00%
Less than 9th grade education	287	187	65.16%
Some high school, no diploma	1,469	922	62.76%
High school diploma or equivalent	3,831	2,649	69.15%
Some college, no degree	489	372	76.07%
Two year college degree	803	588	73.23%
Four year college degree	369	271	73.44%
Graduate or professional degree	36	24	66.67%
Unknown / Suppressed Data	1,338	872	65.17%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	932	637	68.35%
Administrative and Waste Services	899	572	63.63%
Agriculture, Forestry, Fishing and Hunting	914	593	64.88%
Arts, Entertainment, and Recreation	54	29	53.70%
Construction	411	289	70.32%
Educational Services	209	163	77.99%
Finance and Insurance	67	50	74.63%
Health Care and Social Assistance	1,046	745	71.22%
Information	42	32	76.19%
Management of Companies and Enterprises	39	23	58.97%
Manufacturing	1,598	1,091	68.27%
Mining, Quarrying, and Oil and Gas Extraction	12	5	41.67%
Other Services, Except Public Administration	160	101	63.13%
Professional and Technical Services	165	116	70.30%
Public Administration	352	229	65.06%
Real Estate and Rental and Leasing	58	43	74.14%
Retail Trade	1,061	737	69.46%
Transportation and Warehousing	374	267	71.39%
Unclassified	53	40	75.47%
Unknown / Suppressed Data	5	4	80.00%
Utilities	21	13	61.90%
Wholesale Trade	150	106	70.67%
Total	8,622	5,885	68.26%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.