Employment Retention Report

System-wide Performance Accountability

Interagency - Region 12 - Morrow, Umatilla

Report run on: February 8, 2016 11:16 AM **Services Completed: *** July 1, 2014 **thru** September 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	2,171	1,485	68.40%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	2,171	1,485	68.40%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	487	331	67.97%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	132	59	44.70%
DHS: Vocational Rehabilitation	3	3	100.00%
OED: Employment Service	1,549	1,092	70.50%
Total	2,171	1,485	68.40%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		1,270	874	68.82%
Male		900	610	67.78%
Unknown / Suppressed Data		*		
	Total	2,171	1,485	68.40%
Disability				
Persons with No Disability		1,789	1,265	70.71%
Persons with a Disability		95	52	54.74%
Unknown / Suppressed Data		287	168	58.54%
	Total	2,171	1,485	68.40%
Age Group				
Age 21 and Below		223	136	60.99%
Age 22 - 25		247	160	64.78%
Age 26 - 35		532	354	66.54%
Age 36 - 45		452	335	74.12%
Age 46 - 55		416	311	74.76%
Age 56 - 65		239	162	67.78%
Over Age 65		44	16	36.36%
Unknown / Suppressed Data		18	11	61.11%
	Total	2,171	1,485	68.40%
Veteran				
Veteran		126	87	69.05%
Not a Veteran		2,010	1,379	68.61%
Unknown / Suppressed Data		35	19	54.29%
	Total	2,171	1,485	68.40%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,462	992	67.85%
Black Alone (Not Hispanic)	18	13	72.22%
Asian Alone (Not Hispanic)	10	9	90.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	66	40	60.61%
Multiple Race (Not Hispanic)	57	39	68.42%
Hispanic	476	338	71.01%
Unknown / Suppressed Data	82	54	65.85%
Total	2,171	1,485	68.40%

Education			
No formal education	0	0	0.00%
Less than 9th grade education	25	16	64.00%
Some high school, no diploma	291	187	64.26%
High school diploma or equivalent	1,047	724	69.15%
Some college, no degree	124	94	75.81%
Two year college degree	228	157	68.86%
Four year college degree	124	102	82.26%
Graduate or professional degree	11	6	54.55%
Unknown / Suppressed Data	321	199	61.99%
Total	2,171	1,485	68.40%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	270	179	66.30%
Administrative and Waste Services	250	152	60.80%
Agriculture, Forestry, Fishing and Hunting	132	79	59.85%
Arts, Entertainment, and Recreation	22	14	63.64%
Construction	84	57	67.86%
Educational Services	61	48	78.69%
Finance and Insurance	16	10	62.50%
Health Care and Social Assistance	302	210	69.54%
Information	6	4	66.67%
Management of Companies and Enterprises	26	15	57.69%
Manufacturing	319	233	73.04%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	38	21	55.26%
Professional and Technical Services	46	37	80.43%
Public Administration	104	73	70.19%
Real Estate and Rental and Leasing	12	10	83.33%
Retail Trade	293	199	67.92%
Transportation and Warehousing	123	92	74.80%
Unclassified	22	16	72.73%
Unknown / Suppressed Data	4	4	100.00%
Utilities	5	3	60.00%
Wholesale Trade	36	29	80.56%
Total	2,171	1,485	68.40%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.