



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 12 - Morrow, Umatilla

Report run on: **May 9, 2016 1:08 PM**

Services Completed: * **July 1, 2014** thru **December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	4,194	2,892	68.96%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	4,194	2,892	68.96%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,021	690	67.58%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	200	91	45.50%
DHS: Vocational Rehabilitation	3	3	100.00%
OED: Employment Service	2,970	2,108	70.98%
Total	4,194	2,892	68.96%



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	2,238	1,528	68.28%
Male	1,955	1,363	69.72%
Unknown / Suppressed Data	*		
Total	4,194	2,892	68.96%
Disability			
Persons with No Disability	3,059	2,172	71.00%
Persons with a Disability	290	177	61.03%
Unknown / Suppressed Data	845	543	64.26%
Total	4,194	2,892	68.96%
Age Group			
Age 21 and Below	416	264	63.46%
Age 22 - 25	495	332	67.07%
Age 26 - 35	1,059	730	68.93%
Age 36 - 45	868	641	73.85%
Age 46 - 55	782	582	74.42%
Age 56 - 65	465	291	62.58%
Over Age 65	83	37	44.58%
Unknown / Suppressed Data	26	15	57.69%
Total	4,194	2,892	68.96%
Veteran			
Veteran	237	166	70.04%
Not a Veteran	3,914	2,701	69.01%
Unknown / Suppressed Data	43	25	58.14%
Total	4,194	2,892	68.96%

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	2,648	1,840	69.49%
Black Alone (Not Hispanic)	25	16	64.00%
Asian Alone (Not Hispanic)	15	14	93.33%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	4	66.67%
American Indian or Alaskan Native Alone (Not Hispanic)	134	72	53.73%
Multiple Race (Not Hispanic)	109	78	71.56%
Hispanic	1,094	761	69.56%
Unknown / Suppressed Data	163	107	65.64%
Total	4,194	2,892	68.96%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	97	67	69.07%
Some high school, no diploma	628	393	62.58%
High school diploma or equivalent	1,921	1,334	69.44%
Some college, no degree	244	183	75.00%
Two year college degree	402	295	73.38%
Four year college degree	216	168	77.78%
Graduate or professional degree	17	9	52.94%
Unknown / Suppressed Data	669	443	66.22%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	479	330	68.89%
Administrative and Waste Services	499	311	62.32%
Agriculture, Forestry, Fishing and Hunting	384	250	65.10%
Arts, Entertainment, and Recreation	31	17	54.84%
Construction	187	131	70.05%
Educational Services	106	84	79.25%
Finance and Insurance	33	23	69.70%
Health Care and Social Assistance	544	385	70.77%
Information	20	16	80.00%
Management of Companies and Enterprises	31	16	51.61%
Manufacturing	664	473	71.23%
Mining, Quarrying, and Oil and Gas Extraction	4	3	75.00%
Other Services, Except Public Administration	76	45	59.21%
Professional and Technical Services	82	61	74.39%
Public Administration	204	145	71.08%
Real Estate and Rental and Leasing	23	19	82.61%
Retail Trade	494	346	70.04%
Transportation and Warehousing	198	135	68.18%
Unclassified	38	32	84.21%
Unknown / Suppressed Data	*		
Utilities	11	6	54.55%
Wholesale Trade	83	62	74.70%
Total	4,194	2,892	68.96%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.