



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 13 - Baker, Union, Wallowa

Report run on: **May 18, 2015 2:04 PM**

Services Completed: * **October 1, 2013 thru December 31, 2013**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	1,220	666	54.59%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	1,220	666	54.59%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	224	112	50.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	31	11	35.48%
DHS: Vocational Rehabilitation	*		
OED: Employment Service	961	541	56.30%
Total	1,220	666	54.59%



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	546	307	56.23%
Male	674	359	53.26%
Unknown / Suppressed Data	0	0	0.00%
Total	1,220	666	54.59%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	44	20	45.45%
Not Disabled	1,010	572	56.63%
Unknown / Suppressed Data	166	74	44.58%
Total	1,220	666	54.59%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	147	84	57.14%
Age 22 - 25	163	87	53.37%
Age 26 - 35	345	183	53.04%
Age 36 - 45	214	126	58.88%
Age 46 - 55	214	112	52.34%
Age 56 - 65	101	57	56.44%
Over Age 65	30	14	46.67%
Unknown / Suppressed Data	6	3	50.00%
Total	1,220	666	54.59%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	77	39	50.65%
Not a Veteran	1,143	627	54.86%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,043	576	55.23%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	*		
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	20	14	70.00%
American Indian or Alaskan Native Alone (Not Hispanic)	15	4	26.67%
Multiple Race (Not Hispanic)	27	11	40.74%
Hispanic	57	29	50.88%
Unknown / Suppressed Data	58	32	55.17%
Total	1,220	666	54.59%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	5	4	80.00%
Some high school, no diploma	89	33	37.08%
High school diploma or equivalent	564	305	54.08%
Some college, no degree	90	55	61.11%
Two year college degree	128	80	62.50%
Four year college degree	122	76	62.30%
Graduate or professional degree	11	7	63.64%
Unknown / Suppressed Data	211	106	50.24%
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See last page of report for footnotes, terms and explanations.



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	177	90	50.85%
Administrative and Waste Services	59	29	49.15%
Agriculture, Forestry, Fishing and Hunting	73	32	43.84%
Arts, Entertainment, and Recreation	21	9	42.86%
Construction	103	45	43.69%
Educational Services	34	20	58.82%
Finance and Insurance	22	19	86.36%
Health Care and Social Assistance	184	111	60.33%
Information	7	4	57.14%
Management of Companies and Enterprises	*		
Manufacturing	115	73	63.48%
Mining, Quarrying, and Oil and Gas Extraction	8	4	50.00%
Other Services, Except Public Administration	26	19	73.08%
Professional and Technical Services	37	27	72.97%
Public Administration	107	59	55.14%
Real Estate and Rental and Leasing	13	9	69.23%
Retail Trade	150	82	54.67%
Transportation and Warehousing	42	12	28.57%
Unclassified	0	0	0.00%
Unknown / Suppressed Data	13	7	53.85%
Utilities	*		
Wholesale Trade	29	15	51.72%
Total	1,220	666	54.59%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.