



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **November 14, 2016 8:30 AM**

Services Completed: \* April 1, 2015

thru June 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	1,080	678	62.78%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,080</b>	<b>678</b>	<b>62.78%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	342	222	64.91%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	44	14	31.82%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	694	442	63.69%
<b>Total</b>	<b>1,080</b>	<b>678</b>	<b>62.78%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	560	355	63.39%
Male	520	323	62.12%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,080</b>	<b>678</b>	<b>62.78%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	668	421	63.02%
Persons with a Disability	134	92	68.66%
Unknown / Suppressed Data	278	165	59.35%
<b>Total</b>	<b>1,080</b>	<b>678</b>	<b>62.78%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	135	77	57.04%
Age 22 - 25	159	108	67.92%
Age 26 - 35	272	157	57.72%
Age 36 - 45	173	113	65.32%
Age 46 - 55	191	126	65.97%
Age 56 - 65	123	77	62.60%
Over Age 65	24	19	79.17%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>1,080</b>	<b>678</b>	<b>62.78%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	52	40	76.92%
Not a Veteran	1,019	634	62.22%
Unknown / Suppressed Data	9	4	44.44%
<b>Total</b>	<b>1,080</b>	<b>678</b>	<b>62.78%</b>



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	629	404	64.23%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	8	6	75.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	22	14	63.64%
Multiple Race (Not Hispanic)	39	18	46.15%
Hispanic	355	220	61.97%
Unknown / Suppressed Data	27	16	59.26%
<b>Total</b>	<b>1,080</b>	<b>678</b>	<b>62.78%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	32	23	71.88%
Some high school, no diploma	131	66	50.38%
High school diploma or equivalent	505	332	65.74%
Some college, no degree	76	50	65.79%
Two year college degree	108	71	65.74%
Four year college degree	42	30	71.43%
Graduate or professional degree	15	10	66.67%
Unknown / Suppressed Data	171	96	56.14%
<b>Total</b>	<b>1,080</b>	<b>678</b>	<b>62.78%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	125	66	52.80%
Administrative and Waste Services	87	49	56.32%
Agriculture, Forestry, Fishing and Hunting	139	89	64.03%
Arts, Entertainment, and Recreation	13	7	53.85%
Construction	47	31	65.96%
Educational Services	41	26	63.41%
Finance and Insurance	17	11	64.71%
Health Care and Social Assistance	158	116	73.42%
Information	15	9	60.00%
Management of Companies and Enterprises	0	0	0.00%
Manufacturing	60	33	55.00%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	30	17	56.67%
Professional and Technical Services	25	15	60.00%
Public Administration	62	38	61.29%
Real Estate and Rental and Leasing	6	5	83.33%
Retail Trade	135	84	62.22%
Transportation and Warehousing	24	15	62.50%
Unclassified	5	4	80.00%
Unknown / Suppressed Data	*		
Utilities	4	4	100.00%
Wholesale Trade	83	57	68.67%
<b>Total</b>	<b>1,080</b>	<b>678</b>	<b>62.78%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.