



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **May 18, 2015 2:04 PM**

Services Completed: * **October 1, 2013 thru December 31, 2013**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	1,278	600	46.95%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	1,278	600	46.95%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	369	158	42.82%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	13	8	61.54%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	896	434	48.44%
Total	1,278	600	46.95%

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	587	292	49.74%
Male	691	308	44.57%
Unknown / Suppressed Data	0	0	0.00%
Total	1,278	600	46.95%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	26	13	50.00%
Not Disabled	1,065	533	50.05%
Unknown / Suppressed Data	187	54	28.88%
Total	1,278	600	46.95%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	130	55	42.31%
Age 22 - 25	180	66	36.67%
Age 26 - 35	298	156	52.35%
Age 36 - 45	235	109	46.38%
Age 46 - 55	254	139	54.72%
Age 56 - 65	151	59	39.07%
Over Age 65	26	12	46.15%
Unknown / Suppressed Data	4	4	100.00%
Total	1,278	600	46.95%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	53	25	47.17%
Not a Veteran	1,223	574	46.93%
Unknown / Suppressed Data	*		
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	781	360	46.09%
Black Alone (Not Hispanic)	8	4	50.00%
Asian Alone (Not Hispanic)	6	0	0.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	28	17	60.71%
Multiple Race (Not Hispanic)	31	11	35.48%
Hispanic	370	184	49.73%
Unknown / Suppressed Data	54	24	44.44%
Total	1,278	600	46.95%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	19	13	68.42%
Some high school, no diploma	152	65	42.76%
High school diploma or equivalent	570	285	50.00%
Some college, no degree	71	33	46.48%
Two year college degree	126	64	50.79%
Four year college degree	53	22	41.51%
Graduate or professional degree	7	6	85.71%
Unknown / Suppressed Data	280	112	40.00%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	104	47	45.19%
Administrative and Waste Services	100	41	41.00%
Agriculture, Forestry, Fishing and Hunting	181	74	40.88%
Arts, Entertainment, and Recreation	7	4	57.14%
Construction	55	27	49.09%
Educational Services	33	23	69.70%
Finance and Insurance	12	6	50.00%
Health Care and Social Assistance	194	131	67.53%
Information	12	6	50.00%
Management of Companies and Enterprises	5	0	0.00%
Manufacturing	100	46	46.00%
Mining, Quarrying, and Oil and Gas Extraction	6	3	50.00%
Other Services, Except Public Administration	27	7	25.93%
Professional and Technical Services	27	11	40.74%
Public Administration	174	66	37.93%
Real Estate and Rental and Leasing	7	4	57.14%
Retail Trade	106	57	53.77%
Transportation and Warehousing	46	17	36.96%
Unclassified	0	0	0.00%
Unknown / Suppressed Data	3	0	0.00%
Utilities	3	0	0.00%
Wholesale Trade	76	30	39.47%
Total	1,278	600	46.95%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.