Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: February 8, 2016 11:31 AM **Services Completed: *** July 1, 2014 **thru** September 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	1,178	788	66.89%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	1,178	788	66.89%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	295	195	66.10%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	27	10	37.04%
DHS: Vocational Rehabilitation	*		
OED: Employment Service	853	581	68.11%
Total	1,178	788	66.89%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		695	471	67.77%
Male		483	317	65.63%
Unknown / Suppressed Data		0	0	0.00%
	Total	1,178	788	66.89%
Disability				
Persons with No Disability		952	654	68.70%
Persons with a Disability		55	36	65.45%
Unknown / Suppressed Data		171	98	57.31%
	Total	1,178	788	66.89%
Age Group				
Age 21 and Below		179	112	62.57%
Age 22 - 25		160	108	67.50%
Age 26 - 35		303	198	65.35%
Age 36 - 45		215	153	71.16%
Age 46 - 55		173	134	77.46%
Age 56 - 65		119	64	53.78%
Over Age 65		24	17	70.83%
Unknown / Suppressed Data		*		
	Total	1,178	788	66.89%
Veteran				
Veteran		44	26	59.09%
Not a Veteran		1,130	762	67.43%
Unknown / Suppressed Data		4	0	0.00%
	Total	1,178	788	66.89%

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Race / Ethnicity		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)		697	450	64.56%
Black Alone (Not Hispanic)		7	4	57.14%
Asian Alone (Not Hispanic)		9	9	100.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)		*		
American Indian or Alaskan Native Alone (Not Hispanic)		26	19	73.08%
Multiple Race (Not Hispanic)		35	27	77.14%
Hispanic		365	256	70.14%
Unknown / Suppressed Data		39	23	58.97%
	Total	1,178	788	66.89%

Education				
No formal education		0	0	0.00%
Less than 9th grade education		12	9	75.00%
Some high school, no diploma		121	63	52.07%
High school diploma or equivalent		550	361	65.64%
Some college, no degree		75	55	73.33%
Two year college degree		121	92	76.03%
Four year college degree		51	42	82.35%
Graduate or professional degree		9	8	88.89%
Unknown / Suppressed Data		239	158	66.11%
	Total	1,178	788	66.89%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	162	99	61.11%
Administrative and Waste Services	94	51	54.26%
Agriculture, Forestry, Fishing and Hunting	98	55	56.12%
Arts, Entertainment, and Recreation	*		
Construction	44	19	43.18%
Educational Services	40	32	80.00%
Finance and Insurance	17	15	88.24%
Health Care and Social Assistance	228	174	76.32%
Information	16	15	93.75%
Management of Companies and Enterprises	*		
Manufacturing	79	64	81.01%
Mining, Quarrying, and Oil and Gas Extraction	4	3	75.00%
Other Services, Except Public Administration	23	16	69.57%
Professional and Technical Services	15	7	46.67%
Public Administration	44	31	70.45%
Real Estate and Rental and Leasing	*		
Retail Trade	179	124	69.27%
Transportation and Warehousing	25	20	80.00%
Unclassified	9	9	100.00%
Unknown / Suppressed Data	18	8	44.44%
Utilities	*		
Wholesale Trade	83	46	55.42%
Total	1,178	788	66.89%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.