



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **May 9, 2016 1:20 PM**

Services Completed: \* **October 1, 2014 thru December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	1,218	750	61.58%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,218</b>	<b>750</b>	<b>61.58%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	363	223	61.43%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	38	17	44.74%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	817	510	62.42%
<b>Total</b>	<b>1,218</b>	<b>750</b>	<b>61.58%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	573	357	62.30%
Male	644	392	60.87%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>1,218</b>	<b>750</b>	<b>61.58%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	718	455	63.37%
Persons with a Disability	153	103	67.32%
Unknown / Suppressed Data	347	192	55.33%
<b>Total</b>	<b>1,218</b>	<b>750</b>	<b>61.58%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	153	84	54.90%
Age 22 - 25	197	120	60.91%
Age 26 - 35	280	171	61.07%
Age 36 - 45	221	147	66.52%
Age 46 - 55	192	133	69.27%
Age 56 - 65	140	79	56.43%
Over Age 65	33	14	42.42%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>1,218</b>	<b>750</b>	<b>61.58%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	53	31	58.49%
Not a Veteran	1,157	716	61.88%
Unknown / Suppressed Data	8	3	37.50%
<b>Total</b>	<b>1,218</b>	<b>750</b>	<b>61.58%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	694	413	59.51%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	6	3	50.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	22	13	59.09%
Multiple Race (Not Hispanic)	32	17	53.13%
Hispanic	399	272	68.17%
Unknown / Suppressed Data	65	32	49.23%
<b>Total</b>	<b>1,218</b>	<b>750</b>	<b>61.58%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	39	26	66.67%
Some high school, no diploma	148	83	56.08%
High school diploma or equivalent	580	360	62.07%
Some college, no degree	72	40	55.56%
Two year college degree	102	73	71.57%
Four year college degree	51	32	62.75%
Graduate or professional degree	6	5	83.33%
Unknown / Suppressed Data	220	131	59.55%
<b>Total</b>	<b>1,218</b>	<b>750</b>	<b>61.58%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	112	64	57.14%
Administrative and Waste Services	104	59	56.73%
Agriculture, Forestry, Fishing and Hunting	159	103	64.78%
Arts, Entertainment, and Recreation	11	3	27.27%
Construction	74	50	67.57%
Educational Services	25	18	72.00%
Finance and Insurance	15	13	86.67%
Health Care and Social Assistance	178	122	68.54%
Information	21	18	85.71%
Management of Companies and Enterprises	*		
Manufacturing	75	53	70.67%
Mining, Quarrying, and Oil and Gas Extraction	13	6	46.15%
Other Services, Except Public Administration	28	16	57.14%
Professional and Technical Services	18	12	66.67%
Public Administration	110	42	38.18%
Real Estate and Rental and Leasing	6	6	100.00%
Retail Trade	156	104	66.67%
Transportation and Warehousing	28	15	53.57%
Unclassified	10	7	70.00%
Unknown / Suppressed Data	5	4	80.00%
Utilities	6	4	66.67%
Wholesale Trade	64	31	48.44%
<b>Total</b>	<b>1,218</b>	<b>750</b>	<b>61.58%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.