



Wage Gain Report

System-wide Performance Accountability
 Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **November 14, 2016 8:21 AM**

Services Completed: * **January 1, 2015 thru March 31, 2015**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	761	\$15.35	\$15.56	\$0.22
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	761	\$15.35	\$15.56	\$0.22

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Education	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	238	\$16.60	\$16.64	\$0.04
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	18	\$10.64	\$12.86	\$2.22
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	505	\$14.93	\$15.15	\$0.23
Total	761	\$15.35	\$15.56	\$0.22

See last page of report for footnotes, terms and explanations.



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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Gender				
Female	364	\$13.35	\$13.95	\$0.60
Male	397	\$17.18	\$17.04	-\$0.13
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	761	\$15.35	\$15.56	\$0.22

Disability				
Persons with No Disability	452	\$14.77	\$15.14	\$0.37
Persons with a Disability	116	\$16.53	\$16.69	\$0.16
Unknown / Suppressed Data	193	\$15.99	\$15.88	-\$0.11
Total	761	\$15.35	\$15.56	\$0.22

Age Group				
Age 21 and Below	95	\$11.46	\$12.90	\$1.45
Age 22 - 25	101	\$14.29	\$13.67	-\$0.62
Age 26 - 35	158	\$14.17	\$15.77	\$1.60
Age 36 - 45	120	\$16.80	\$14.69	-\$2.11
Age 46 - 55	165	\$16.57	\$16.99	\$0.42
Age 56 - 65	98	\$18.72	\$18.85	\$0.12
Over Age 65	23	\$13.59	\$13.90	\$0.31
Unknown / Suppressed Data	*			
Total	761	\$15.35	\$15.56	\$0.22

Veteran				
Veteran	42	\$18.16	\$16.61	-\$1.56
Not a Veteran	714	\$15.22	\$15.53	\$0.32
Unknown / Suppressed Data	5	\$10.39	\$11.25	\$0.86
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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	482	\$16.39	\$15.85	-\$0.55
Black Alone (Not Hispanic)	*			
Asian Alone (Not Hispanic)	3	\$17.76	\$20.52	\$2.76
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	3	\$27.19	\$24.73	-\$2.46
American Indian or Alaskan Native Alone (Not Hispanic)	17	\$13.82	\$17.27	\$3.44
Multiple Race (Not Hispanic)	10	\$20.24	\$15.45	-\$4.79
Hispanic	226	\$12.54	\$14.27	\$1.73
Unknown / Suppressed Data	20	\$18.60	\$19.85	\$1.26
Total	761	\$15.35	\$15.56	\$0.22

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	23	\$14.45	\$16.13	\$1.68
Some high school, no diploma	78	\$11.73	\$14.31	\$2.58
High school diploma or equivalent	371	\$14.88	\$14.96	\$0.08
Some college, no degree	54	\$20.84	\$18.02	-\$2.82
Two year college degree	71	\$14.16	\$14.95	\$0.78
Four year college degree	33	\$20.89	\$19.70	-\$1.19
Graduate or professional degree	5	\$16.24	\$18.13	\$1.89
Unknown / Suppressed Data	126	\$15.95	\$16.13	\$0.18
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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	86	\$10.90	\$10.67	-\$0.22
Administrative and Waste Services	43	\$13.20	\$15.06	\$1.86
Agriculture, Forestry, Fishing and Hunting	133	\$15.45	\$17.29	\$1.84
Arts, Entertainment, and Recreation	5	\$15.04	\$17.39	\$2.34
Construction	39	\$20.84	\$20.48	-\$0.36
Educational Services	23	\$14.51	\$15.58	\$1.07
Finance and Insurance	13	\$13.99	\$17.51	\$3.52
Health Care and Social Assistance	121	\$15.05	\$14.31	-\$0.74
Information	9	\$11.83	\$14.36	\$2.53
Management of Companies and Enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	41	\$15.38	\$15.44	\$0.05
Mining, Quarrying, and Oil and Gas Extraction	17	\$18.79	\$22.38	\$3.58
Other Services, Except Public Administration	11	\$15.93	\$14.48	-\$1.44
Professional and Technical Services	14	\$13.60	\$15.77	\$2.16
Public Administration	44	\$24.44	\$22.21	-\$2.22
Real Estate and Rental and Leasing	3	\$11.20	\$12.89	\$1.69
Retail Trade	98	\$16.34	\$14.62	-\$1.72
Transportation and Warehousing	16	\$17.49	\$14.89	-\$2.60
Unclassified	14	\$9.46	\$11.93	\$2.47
Unknown / Suppressed Data	*			
Utilities	*			
Wholesale Trade	30	\$11.37	\$12.93	\$1.55
Total	761	\$15.35	\$15.56	\$0.22

See last page of report for footnotes, terms and explanations.

Agencies Partnering for Workforce Productivity
 Oregon Employment Department, 503-947-1234

Page 4
 Report Version: 1.2.1.0



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.