



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **November 14, 2016 8:15 AM**

Services Completed: \* July 1, 2014 thru June 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	4,805	3,058	63.64%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,805</b>	<b>3,058</b>	<b>63.64%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,431	897	62.68%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	139	53	38.13%
DHS: Vocational Rehabilitation	*		
OED: Employment Service	3,232	2,106	65.16%
<b>Total</b>	<b>4,805</b>	<b>3,058</b>	<b>63.64%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,434	1,582	65.00%
Male	2,369	1,474	62.22%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>4,805</b>	<b>3,058</b>	<b>63.64%</b>
<b>Disability</b>			
Persons with No Disability	3,088	2,038	66.00%
Persons with a Disability	560	352	62.86%
Unknown / Suppressed Data	1,157	668	57.74%
<b>Total</b>	<b>4,805</b>	<b>3,058</b>	<b>63.64%</b>
<b>Age Group</b>			
Age 21 and Below	649	376	57.94%
Age 22 - 25	700	457	65.29%
Age 26 - 35	1,160	719	61.98%
Age 36 - 45	821	545	66.38%
Age 46 - 55	794	553	69.65%
Age 56 - 65	550	326	59.27%
Over Age 65	118	74	62.71%
Unknown / Suppressed Data	13	8	61.54%
<b>Total</b>	<b>4,805</b>	<b>3,058</b>	<b>63.64%</b>
<b>Veteran</b>			
Veteran	226	142	62.83%
Not a Veteran	4,551	2,907	63.88%
Unknown / Suppressed Data	28	9	32.14%
<b>Total</b>	<b>4,805</b>	<b>3,058</b>	<b>63.64%</b>

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thru June 30, 2015

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	2,883	1,796	62.30%
Black Alone (Not Hispanic)	23	10	43.48%
Asian Alone (Not Hispanic)	27	22	81.48%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	7	7	100.00%
American Indian or Alaskan Native Alone (Not Hispanic)	96	67	69.79%
Multiple Race (Not Hispanic)	132	75	56.82%
Hispanic	1,489	1,002	67.29%
Unknown / Suppressed Data	148	79	53.38%
<b>Total</b>	<b>4,805</b>	<b>3,058</b>	<b>63.64%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	115	80	69.57%
Some high school, no diploma	544	286	52.57%
High school diploma or equivalent	2,293	1,469	64.06%
Some college, no degree	311	212	68.17%
Two year college degree	449	318	70.82%
Four year college degree	210	141	67.14%
Graduate or professional degree	35	27	77.14%
Unknown / Suppressed Data	848	525	61.91%
<b>Total</b>	<b>4,805</b>	<b>3,058</b>	<b>63.64%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	534	313	58.61%
Administrative and Waste Services	390	220	56.41%
Agriculture, Forestry, Fishing and Hunting	579	370	63.90%
Arts, Entertainment, and Recreation	37	18	48.65%
Construction	241	143	59.34%
Educational Services	146	103	70.55%
Finance and Insurance	67	52	77.61%
Health Care and Social Assistance	750	539	71.87%
Information	64	52	81.25%
Management of Companies and Enterprises	4	4	100.00%
Manufacturing	303	213	70.30%
Mining, Quarrying, and Oil and Gas Extraction	46	28	60.87%
Other Services, Except Public Administration	105	64	60.95%
Professional and Technical Services	85	50	58.82%
Public Administration	339	174	51.33%
Real Estate and Rental and Leasing	27	18	66.67%
Retail Trade	623	407	65.33%
Transportation and Warehousing	108	69	63.89%
Unclassified	44	37	84.09%
Unknown / Suppressed Data	16	5	31.25%
Utilities	14	12	85.71%
Wholesale Trade	283	167	59.01%
<b>Total</b>	<b>4,805</b>	<b>3,058</b>	<b>63.64%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.