



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 14 - Grant, Harney, Malheur

Report run on: August 14, 2015 8:35 AM

Services Completed: * July 1, 2013 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	3,908	2,232	57.11%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	3,908	2,232	57.11%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,076	571	53.07%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	47	20	42.55%
DHS: Vocational Rehabilitation	11	8	72.73%
OED: Employment Service	2,774	1,633	58.87%
Total	3,908	2,232	57.11%

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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	1,833	1,090	59.47%
Male	2,074	1,141	55.01%
Unknown / Suppressed Data	*		
Total	3,908	2,232	57.11%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	106	65	61.32%
Not Disabled	3,282	1,929	58.78%
Unknown / Suppressed Data	520	238	45.77%
Total	3,908	2,232	57.11%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	457	226	49.45%
Age 22 - 25	544	277	50.92%
Age 26 - 35	898	562	62.58%
Age 36 - 45	700	422	60.29%
Age 46 - 55	706	428	60.62%
Age 56 - 65	498	264	53.01%
Over Age 65	92	44	47.83%
Unknown / Suppressed Data	13	9	69.23%
Total	3,908	2,232	57.11%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	186	116	62.37%
Not a Veteran	3,716	2,115	56.92%
Unknown / Suppressed Data	*		
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	2,408	1,391	57.77%
Black Alone (Not Hispanic)	24	14	58.33%
Asian Alone (Not Hispanic)	15	10	66.67%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	5	4	80.00%
American Indian or Alaskan Native Alone (Not Hispanic)	71	42	59.15%
Multiple Race (Not Hispanic)	108	51	47.22%
Hispanic	1,123	637	56.72%
Unknown / Suppressed Data	154	83	53.90%
Total	3,908	2,232	57.11%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	58	31	53.45%
Some high school, no diploma	435	204	46.90%
High school diploma or equivalent	1,745	1,017	58.28%
Some college, no degree	286	169	59.09%
Two year college degree	362	215	59.39%
Four year college degree	185	114	61.62%
Graduate or professional degree	26	22	84.62%
Unknown / Suppressed Data	811	460	56.72%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	388	213	54.90%
Administrative and Waste Services	358	166	46.37%
Agriculture, Forestry, Fishing and Hunting	481	231	48.02%
Arts, Entertainment, and Recreation	34	19	55.88%
Construction	189	120	63.49%
Educational Services	125	92	73.60%
Finance and Insurance	54	33	61.11%
Health Care and Social Assistance	551	383	69.51%
Information	43	28	65.12%
Management of Companies and Enterprises	24	14	58.33%
Manufacturing	329	210	63.83%
Mining, Quarrying, and Oil and Gas Extraction	25	18	72.00%
Other Services, Except Public Administration	72	39	54.17%
Professional and Technical Services	68	42	61.76%
Public Administration	340	150	44.12%
Real Estate and Rental and Leasing	14	9	64.29%
Retail Trade	468	297	63.46%
Transportation and Warehousing	104	46	44.23%
Unclassified	5	5	100.00%
Unknown / Suppressed Data	*		
Utilities	7	4	57.14%
Wholesale Trade	218	112	51.38%
Total	3,908	2,232	57.11%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.