



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **May 9, 2016 1:08 PM**

Services Completed: * July 1, 2014 thru December 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	2,392	1,540	64.38%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	2,392	1,540	64.38%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	658	419	63.68%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	61	24	39.34%
DHS: Vocational Rehabilitation	*		
OED: Employment Service	1,670	1,095	65.57%
Total	2,392	1,540	64.38%

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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	1,266	831	65.64%
Male	1,125	708	62.93%
Unknown / Suppressed Data	*		
Total	2,392	1,540	64.38%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	1,669	1,114	66.75%
Persons with a Disability	205	138	67.32%
Unknown / Suppressed Data	518	288	55.60%
Total	2,392	1,540	64.38%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	331	195	58.91%
Age 22 - 25	356	228	64.04%
Age 26 - 35	581	372	64.03%
Age 36 - 45	437	300	68.65%
Age 46 - 55	365	267	73.15%
Age 56 - 65	259	143	55.21%
Over Age 65	57	31	54.39%
Unknown / Suppressed Data	6	4	66.67%
Total	2,392	1,540	64.38%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	97	57	58.76%
Not a Veteran	2,282	1,480	64.86%
Unknown / Suppressed Data	13	3	23.08%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,388	865	62.32%
Black Alone (Not Hispanic)	11	5	45.45%
Asian Alone (Not Hispanic)	15	12	80.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	46	32	69.57%
Multiple Race (Not Hispanic)	67	44	65.67%
Hispanic	764	528	69.11%
Unknown / Suppressed Data	101	54	53.47%
Total	2,392	1,540	64.38%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	51	35	68.63%
Some high school, no diploma	268	145	54.10%
High school diploma or equivalent	1,127	722	64.06%
Some college, no degree	148	95	64.19%
Two year college degree	223	167	74.89%
Four year college degree	102	74	72.55%
Graduate or professional degree	15	13	86.67%
Unknown / Suppressed Data	458	289	63.10%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	272	166	61.03%
Administrative and Waste Services	193	105	54.40%
Agriculture, Forestry, Fishing and Hunting	260	158	60.77%
Arts, Entertainment, and Recreation	16	5	31.25%
Construction	123	73	59.35%
Educational Services	66	51	77.27%
Finance and Insurance	32	28	87.50%
Health Care and Social Assistance	408	299	73.28%
Information	37	33	89.19%
Management of Companies and Enterprises	*		
Manufacturing	153	116	75.82%
Mining, Quarrying, and Oil and Gas Extraction	17	9	52.94%
Other Services, Except Public Administration	51	32	62.75%
Professional and Technical Services	30	18	60.00%
Public Administration	154	73	47.40%
Real Estate and Rental and Leasing	12	8	66.67%
Retail Trade	332	225	67.77%
Transportation and Warehousing	52	34	65.38%
Unclassified	21	18	85.71%
Unknown / Suppressed Data	11	7	63.64%
Utilities	7	5	71.43%
Wholesale Trade	145	77	53.10%
Total	2,392	1,540	64.38%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.