



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 15 - Clackamas

Report run on: **May 9, 2016 1:09 PM**

Services Completed: * **October 1, 2014 thru December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	5,670	3,651	64.39%
Unknown / Suppressed Data	0	0	0.00%
Total	5,670	3,651	64.39%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,221	1,421	63.98%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	195	100	51.28%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	3,254	2,130	65.46%
Total	5,670	3,651	64.39%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	2,633	1,747	66.35%
Male	3,035	1,903	62.70%
Unknown / Suppressed Data	*		
Total	5,670	3,651	64.39%
Disability			
Persons with No Disability	2,481	1,636	65.94%
Persons with a Disability	849	539	63.49%
Unknown / Suppressed Data	2,340	1,476	63.08%
Total	5,670	3,651	64.39%
Age Group			
Age 21 and Below	330	200	60.61%
Age 22 - 25	564	349	61.88%
Age 26 - 35	1,426	891	62.48%
Age 36 - 45	1,124	744	66.19%
Age 46 - 55	1,280	865	67.58%
Age 56 - 65	744	495	66.53%
Over Age 65	139	68	48.92%
Unknown / Suppressed Data	63	39	61.90%
Total	5,670	3,651	64.39%
Veteran			
Veteran	365	248	67.95%
Not a Veteran	5,253	3,375	64.25%
Unknown / Suppressed Data	52	28	53.85%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,435	2,835	63.92%
Black Alone (Not Hispanic)	106	52	49.06%
Asian Alone (Not Hispanic)	111	84	75.68%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	25	19	76.00%
American Indian or Alaskan Native Alone (Not Hispanic)	70	35	50.00%
Multiple Race (Not Hispanic)	162	104	64.20%
Hispanic	514	347	67.51%
Unknown / Suppressed Data	247	175	70.85%
Total	5,670	3,651	64.39%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	99	64	64.65%
Some high school, no diploma	421	231	54.87%
High school diploma or equivalent	2,152	1,372	63.75%
Some college, no degree	354	246	69.49%
Two year college degree	723	492	68.05%
Four year college degree	658	453	68.84%
Graduate or professional degree	78	52	66.67%
Unknown / Suppressed Data	1,185	741	62.53%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	481	321	66.74%
Administrative and Waste Services	916	559	61.03%
Agriculture, Forestry, Fishing and Hunting	123	84	68.29%
Arts, Entertainment, and Recreation	86	52	60.47%
Construction	495	314	63.43%
Educational Services	145	99	68.28%
Finance and Insurance	144	104	72.22%
Health Care and Social Assistance	602	420	69.77%
Information	60	33	55.00%
Management of Companies and Enterprises	27	21	77.78%
Manufacturing	541	370	68.39%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	179	126	70.39%
Professional and Technical Services	286	182	63.64%
Public Administration	183	101	55.19%
Real Estate and Rental and Leasing	129	77	59.69%
Retail Trade	783	471	60.15%
Transportation and Warehousing	195	124	63.59%
Unclassified	16	7	43.75%
Unknown / Suppressed Data	12	9	75.00%
Utilities	6	6	100.00%
Wholesale Trade	261	171	65.52%
Total	5,670	3,651	64.39%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.