



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 15 - Clackamas

Report run on: **November 14, 2016 8:15 AM**

Services Completed: \* July 1, 2014 thru June 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	21,291	14,185	66.62%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>21,291</b>	<b>14,185</b>	<b>66.62%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	8,345	5,517	66.11%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	677	370	54.65%
DHS: Vocational Rehabilitation	51	42	82.35%
OED: Employment Service	12,218	8,256	67.57%
<b>Total</b>	<b>21,291</b>	<b>14,185</b>	<b>66.62%</b>



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	10,374	6,961	67.10%
Male	10,908	7,218	66.17%
Unknown / Suppressed Data	9	6	66.67%
<b>Total</b>	<b>21,291</b>	<b>14,185</b>	<b>66.62%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	10,850	7,478	68.92%
Persons with a Disability	2,643	1,741	65.87%
Unknown / Suppressed Data	7,798	4,966	63.68%
<b>Total</b>	<b>21,291</b>	<b>14,185</b>	<b>66.62%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	1,234	802	64.99%
Age 22 - 25	2,186	1,400	64.04%
Age 26 - 35	5,305	3,489	65.77%
Age 36 - 45	4,398	3,003	68.28%
Age 46 - 55	4,644	3,237	69.70%
Age 56 - 65	2,812	1,862	66.22%
Over Age 65	507	260	51.28%
Unknown / Suppressed Data	205	132	64.39%
<b>Total</b>	<b>21,291</b>	<b>14,185</b>	<b>66.62%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	1,281	877	68.46%
Not a Veteran	19,821	13,199	66.59%
Unknown / Suppressed Data	189	109	57.67%
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See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	16,615	11,013	66.28%
Black Alone (Not Hispanic)	416	257	61.78%
Asian Alone (Not Hispanic)	477	351	73.58%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	84	53	63.10%
American Indian or Alaskan Native Alone (Not Hispanic)	236	140	59.32%
Multiple Race (Not Hispanic)	699	446	63.81%
Hispanic	2,000	1,396	69.80%
Unknown / Suppressed Data	764	529	69.24%
<b>Total</b>	<b>21,291</b>	<b>14,185</b>	<b>66.62%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	296	198	66.89%
Some high school, no diploma	1,475	899	60.95%
High school diploma or equivalent	7,872	5,190	65.93%
Some college, no degree	1,408	1,013	71.95%
Two year college degree	2,748	1,900	69.14%
Four year college degree	2,577	1,851	71.83%
Graduate or professional degree	321	240	74.77%
Unknown / Suppressed Data	4,594	2,894	63.00%
<b>Total</b>	<b>21,291</b>	<b>14,185</b>	<b>66.62%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,802	1,185	65.76%
Administrative and Waste Services	3,460	2,246	64.91%
Agriculture, Forestry, Fishing and Hunting	380	255	67.11%
Arts, Entertainment, and Recreation	290	184	63.45%
Construction	1,625	1,090	67.08%
Educational Services	611	414	67.76%
Finance and Insurance	584	391	66.95%
Health Care and Social Assistance	2,597	1,834	70.62%
Information	282	170	60.28%
Management of Companies and Enterprises	83	55	66.27%
Manufacturing	2,038	1,432	70.26%
Mining, Quarrying, and Oil and Gas Extraction	19	14	73.68%
Other Services, Except Public Administration	698	431	61.75%
Professional and Technical Services	1,015	677	66.70%
Public Administration	609	380	62.40%
Real Estate and Rental and Leasing	413	271	65.62%
Retail Trade	2,866	1,861	64.93%
Transportation and Warehousing	817	565	69.16%
Unclassified	34	21	61.76%
Unknown / Suppressed Data	29	18	62.07%
Utilities	23	17	73.91%
Wholesale Trade	1,016	674	66.34%
<b>Total</b>	<b>21,291</b>	<b>14,185</b>	<b>66.62%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.