



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 15 - Clackamas

Report run on: **May 18, 2015 1:50 PM**

Services Completed: \* July 1, 2013 thru December 31, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	12,336	7,456	60.44%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>12,336</b>	<b>7,456</b>	<b>60.44%</b>

**Participating Agencies**

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	4,652	2,755	59.22%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	231	127	54.98%
DHS: Vocational Rehabilitation	81	52	64.20%
OED: Employment Service	7,372	4,522	61.34%
<b>Total</b>	<b>12,336</b>	<b>7,456</b>	<b>60.44%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	5,910	3,697	62.55%
Male	6,388	3,730	58.39%
Unknown / Suppressed Data	38	29	76.32%
<b>Total</b>	<b>12,336</b>	<b>7,456</b>	<b>60.44%</b>
<b>Disability</b>			
Disabled	558	299	53.58%
Not Disabled	8,808	5,558	63.10%
Unknown / Suppressed Data	2,970	1,599	53.84%
<b>Total</b>	<b>12,336</b>	<b>7,456</b>	<b>60.44%</b>
<b>Age Group</b>			
Age 21 and Below	738	425	57.59%
Age 22 - 25	1,208	716	59.27%
Age 26 - 35	2,952	1,703	57.69%
Age 36 - 45	2,563	1,620	63.21%
Age 46 - 55	2,793	1,775	63.55%
Age 56 - 65	1,720	1,011	58.78%
Over Age 65	260	135	51.92%
Unknown / Suppressed Data	102	71	69.61%
<b>Total</b>	<b>12,336</b>	<b>7,456</b>	<b>60.44%</b>
<b>Veteran</b>			
Veteran	813	497	61.13%
Not a Veteran	11,459	6,927	60.45%
Unknown / Suppressed Data	64	32	50.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	9,643	5,879	60.97%
Black Alone (Not Hispanic)	198	114	57.58%
Asian Alone (Not Hispanic)	223	142	63.68%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	54	28	51.85%
American Indian or Alaskan Native Alone (Not Hispanic)	112	63	56.25%
Multiple Race (Not Hispanic)	383	220	57.44%
Hispanic	1,145	662	57.82%
Unknown / Suppressed Data	578	348	60.21%
<b>Total</b>	<b>12,336</b>	<b>7,456</b>	<b>60.44%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	199	105	52.76%
Some high school, no diploma	894	492	55.03%
High school diploma or equivalent	4,433	2,715	61.25%
Some college, no degree	938	586	62.47%
Two year college degree	1,593	1,055	66.23%
Four year college degree	1,430	937	65.52%
Graduate or professional degree	212	144	67.92%
Unknown / Suppressed Data	2,637	1,422	53.92%
<b>Total</b>	<b>12,336</b>	<b>7,456</b>	<b>60.44%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,063	685	64.44%
Administrative and Waste Services	1,927	1,203	62.43%
Agriculture, Forestry, Fishing and Hunting	256	138	53.91%
Arts, Entertainment, and Recreation	181	117	64.64%
Construction	922	517	56.07%
Educational Services	419	286	68.26%
Finance and Insurance	420	232	55.24%
Health Care and Social Assistance	1,466	956	65.21%
Information	169	88	52.07%
Management of Companies and Enterprises	49	31	63.27%
Manufacturing	1,136	651	57.31%
Mining, Quarrying, and Oil and Gas Extraction	17	8	47.06%
Other Services, Except Public Administration	455	286	62.86%
Professional and Technical Services	600	371	61.83%
Public Administration	380	199	52.37%
Real Estate and Rental and Leasing	200	129	64.50%
Retail Trade	1,498	831	55.47%
Transportation and Warehousing	552	395	71.56%
Unclassified	15	4	26.67%
Unknown / Suppressed Data	53	29	54.72%
Utilities	18	6	33.33%
Wholesale Trade	540	294	54.44%
<b>Total</b>	<b>12,336</b>	<b>7,456</b>	<b>60.44%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.