



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 15 - Clackamas

Report run on: **November 23, 2015 10:42 AM**

Services Completed: * July 1, 2013 thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	24,187	15,797	65.31%
Unknown / Suppressed Data	0	0	0.00%
Total	24,187	15,797	65.31%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	9,254	5,995	64.78%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	548	294	53.65%
DHS: Vocational Rehabilitation	141	97	68.79%
OED: Employment Service	14,244	9,411	66.07%
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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	11,405	7,532	66.04%
Male	12,729	8,221	64.58%
Unknown / Suppressed Data	53	44	83.02%
Total	24,187	15,797	65.31%
Disability			
Disabled	1,091	629	57.65%
Not Disabled	17,162	11,545	67.27%
Unknown / Suppressed Data	5,934	3,623	61.05%
Total	24,187	15,797	65.31%
Age Group			
Age 21 and Below	1,464	931	63.59%
Age 22 - 25	2,462	1,583	64.30%
Age 26 - 35	5,781	3,720	64.35%
Age 36 - 45	5,106	3,439	67.35%
Age 46 - 55	5,339	3,654	68.44%
Age 56 - 65	3,316	2,068	62.36%
Over Age 65	513	271	52.83%
Unknown / Suppressed Data	206	131	63.59%
Total	24,187	15,797	65.31%
Veteran			
Veteran	1,501	969	64.56%
Not a Veteran	22,551	14,764	65.47%
Unknown / Suppressed Data	135	64	47.41%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	18,830	12,217	64.88%
Black Alone (Not Hispanic)	385	257	66.75%
Asian Alone (Not Hispanic)	461	322	69.85%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	103	70	67.96%
American Indian or Alaskan Native Alone (Not Hispanic)	241	148	61.41%
Multiple Race (Not Hispanic)	774	490	63.31%
Hispanic	2,264	1,529	67.54%
Unknown / Suppressed Data	1,129	764	67.67%
Total	24,187	15,797	65.31%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	393	248	63.10%
Some high school, no diploma	1,741	1,069	61.40%
High school diploma or equivalent	8,931	5,868	65.70%
Some college, no degree	1,776	1,192	67.12%
Two year college degree	2,991	2,066	69.07%
Four year college degree	2,760	1,947	70.54%
Graduate or professional degree	407	284	69.78%
Unknown / Suppressed Data	5,188	3,123	60.20%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	2,059	1,442	70.03%
Administrative and Waste Services	3,984	2,639	66.24%
Agriculture, Forestry, Fishing and Hunting	510	320	62.75%
Arts, Entertainment, and Recreation	337	218	64.69%
Construction	1,901	1,257	66.12%
Educational Services	733	515	70.26%
Finance and Insurance	781	492	63.00%
Health Care and Social Assistance	2,855	1,959	68.62%
Information	332	206	62.05%
Management of Companies and Enterprises	94	67	71.28%
Manufacturing	2,216	1,388	62.64%
Mining, Quarrying, and Oil and Gas Extraction	32	20	62.50%
Other Services, Except Public Administration	879	548	62.34%
Professional and Technical Services	1,197	769	64.24%
Public Administration	700	395	56.43%
Real Estate and Rental and Leasing	391	267	68.29%
Retail Trade	3,055	1,896	62.06%
Transportation and Warehousing	945	695	73.54%
Unclassified	38	21	55.26%
Unknown / Suppressed Data	48	29	60.42%
Utilities	38	18	47.37%
Wholesale Trade	1,062	636	59.89%
Total	24,187	15,797	65.31%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.