Employment Retention Report

System-wide Performance Accountability

Interagency - Region 15 - Clackamas

Report run on: February 8, 2016 11:16 AM **Services Completed: *** July 1, 2014 **thru** September 30, 2014

Workforce Area		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State		0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook		0	0	0.00%
Region 02 - Multnomah, Washington		0	0	0.00%
Region 03 - Marion, Polk, Yamhill		0	0	0.00%
Region 04 - Benton, Lincoln, Linn		0	0	0.00%
Region 05 - Lane		0	0	0.00%
Region 06 - Douglas		0	0	0.00%
Region 07 - Coos, Curry		0	0	0.00%
Region 08 - Jackson, Josephine		0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson		0	0	0.00%
Region 11 - Klamath, Lake		0	0	0.00%
Region 12 - Morrow, Umatilla		0	0	0.00%
Region 13 - Baker, Union, Wallowa		0	0	0.00%
Region 14 - Grant, Harney, Malheur		0	0	0.00%
Region 15 - Clackamas		5,613	3,808	67.84%
Unknown / Suppressed Data		0	0	0.00%
	Total	5,613	3,808	67.84%

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education		0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers		2,192	1,473	67.20%
CCWD: Title II Adult Basic Education		0	0	0.00%
DHS: TANF / JOBS		190	115	60.53%
DHS: Vocational Rehabilitation		51	42	82.35%
OED: Employment Service		3,180	2,178	68.49%
	Total	5,613	3,808	67.84%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		2,980	2,019	67.75%
Male		2,630	1,786	67.91%
Unknown / Suppressed Data		3	3	100.00%
	Total	5,613	3,808	67.84%
Disability				
Persons with No Disability		3,839	2,696	70.23%
Persons with a Disability		328	205	62.50%
Unknown / Suppressed Data		1,446	907	62.72%
	Total	5,613	3,808	67.84%
Age Group				
Age 21 and Below		349	243	69.63%
Age 22 - 25		582	371	63.75%
Age 26 - 35		1,375	949	69.02%
Age 36 - 45		1,147	793	69.14%
Age 46 - 55		1,181	830	70.28%
Age 56 - 65		762	501	65.75%
Over Age 65		149	76	51.01%
Unknown / Suppressed Data		68	45	66.18%
	Total	5,613	3,808	67.84%
Veteran				
Veteran		322	219	68.01%
Not a Veteran		5,245	3,561	67.89%
Unknown / Suppressed Data		46	28	60.87%
	Total	5,613	3,808	67.84%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,410	3,003	68.10%
Black Alone (Not Hispanic)	105	55	52.38%
Asian Alone (Not Hispanic)	103	74	71.84%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	21	12	57.14%
American Indian or Alaskan Native Alone (Not Hispanic)	45	25	55.56%
Multiple Race (Not Hispanic)	187	115	61.50%
Hispanic	520	364	70.00%
Unknown / Suppressed Data	222	160	72.07%
Total	5,613	3,808	67.84%

Education			
No formal education	0	0	0.00%
Less than 9th grade education	63	45	71.43%
Some high school, no diploma	368	237	64.40%
High school diploma or equivalent	2,050	1,380	67.32%
Some college, no degree	388	286	73.71%
Two year college degree	755	527	69.80%
Four year college degree	703	509	72.40%
Graduate or professional degree	80	62	77.50%
Unknown / Suppressed Data	1,206	762	63.18%
Total	5,613	3,808	67.84%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	469	320	68.23%
Administrative and Waste Services	849	559	65.84%
Agriculture, Forestry, Fishing and Hunting	110	73	66.36%
Arts, Entertainment, and Recreation	59	36	61.02%
Construction	337	219	64.99%
Educational Services	220	165	75.00%
Finance and Insurance	137	87	63.50%
Health Care and Social Assistance	778	567	72.88%
Information	86	57	66.28%
Management of Companies and Enterprises	22	11	50.00%
Manufacturing	471	349	74.10%
Mining, Quarrying, and Oil and Gas Extraction	7	6	85.71%
Other Services, Except Public Administration	184	95	51.63%
Professional and Technical Services	293	201	68.60%
Public Administration	150	99	66.00%
Real Estate and Rental and Leasing	88	65	73.86%
Retail Trade	807	521	64.56%
Transportation and Warehousing	279	205	73.48%
Unclassified	14	11	78.57%
Unknown / Suppressed Data	13	8	61.54%
Utilities	3	3	100.00%
Wholesale Trade	237	151	63.71%
Total	5,613	3,808	67.84%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.