



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 15 - Clackamas

Report run on: **May 9, 2016 1:08 PM**

Services Completed: * July 1, 2014 thru December 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	11,266	7,471	66.31%
Unknown / Suppressed Data	0	0	0.00%
Total	11,266	7,471	66.31%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	4,414	2,904	65.79%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	363	197	54.27%
DHS: Vocational Rehabilitation	51	42	82.35%
OED: Employment Service	6,438	4,328	67.23%
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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	5,599	3,768	67.30%
Male	5,662	3,699	65.33%
Unknown / Suppressed Data	5	4	80.00%
Total	11,266	7,471	66.31%
Disability			
Persons with No Disability	6,311	4,344	68.83%
Persons with a Disability	1,141	728	63.80%
Unknown / Suppressed Data	3,814	2,399	62.90%
Total	11,266	7,471	66.31%
Age Group			
Age 21 and Below	678	445	65.63%
Age 22 - 25	1,141	718	62.93%
Age 26 - 35	2,794	1,841	65.89%
Age 36 - 45	2,272	1,542	67.87%
Age 46 - 55	2,460	1,700	69.11%
Age 56 - 65	1,508	999	66.25%
Over Age 65	288	144	50.00%
Unknown / Suppressed Data	125	82	65.60%
Total	11,266	7,471	66.31%
Veteran			
Veteran	687	468	68.12%
Not a Veteran	10,484	6,947	66.26%
Unknown / Suppressed Data	95	56	58.95%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	8,830	5,847	66.22%
Black Alone (Not Hispanic)	211	107	50.71%
Asian Alone (Not Hispanic)	213	158	74.18%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	46	31	67.39%
American Indian or Alaskan Native Alone (Not Hispanic)	115	61	53.04%
Multiple Race (Not Hispanic)	348	220	63.22%
Hispanic	1,034	712	68.86%
Unknown / Suppressed Data	469	335	71.43%
Total	11,266	7,471	66.31%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	161	108	67.08%
Some high school, no diploma	781	468	59.92%
High school diploma or equivalent	4,196	2,752	65.59%
Some college, no degree	744	535	71.91%
Two year college degree	1,478	1,022	69.15%
Four year college degree	1,361	966	70.98%
Graduate or professional degree	158	115	72.78%
Unknown / Suppressed Data	2,387	1,505	63.05%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	950	644	67.79%
Administrative and Waste Services	1,770	1,132	63.95%
Agriculture, Forestry, Fishing and Hunting	232	156	67.24%
Arts, Entertainment, and Recreation	145	88	60.69%
Construction	827	532	64.33%
Educational Services	364	264	72.53%
Finance and Insurance	282	190	67.38%
Health Care and Social Assistance	1,377	986	71.60%
Information	146	89	60.96%
Management of Companies and Enterprises	49	32	65.31%
Manufacturing	1,011	719	71.12%
Mining, Quarrying, and Oil and Gas Extraction	9	8	88.89%
Other Services, Except Public Administration	363	227	62.53%
Professional and Technical Services	563	373	66.25%
Public Administration	333	200	60.06%
Real Estate and Rental and Leasing	228	147	64.47%
Retail Trade	1,585	991	62.52%
Transportation and Warehousing	475	329	69.26%
Unclassified	29	18	62.07%
Unknown / Suppressed Data	19	15	78.95%
Utilities	9	9	100.00%
Wholesale Trade	500	322	64.40%
Total	11,266	7,471	66.31%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.