



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 02 - Multnomah, Washington

Report run on: August 14, 2015 8:33 AM

Services Completed: \* July 1, 2013 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	70,091	44,607	63.64%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>70,091</b>	<b>44,607</b>	<b>63.64%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	27,096	16,980	62.67%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	2,624	1,323	50.42%
DHS: Vocational Rehabilitation	365	251	68.77%
OED: Employment Service	40,006	26,053	65.12%
<b>Total</b>	<b>70,091</b>	<b>44,607</b>	<b>63.64%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	32,545	20,664	63.49%
Male	37,521	23,924	63.76%
Unknown / Suppressed Data	25	19	76.00%
<b>Total</b>	<b>70,091</b>	<b>44,607</b>	<b>63.64%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	2,804	1,614	57.56%
Not Disabled	47,911	31,609	65.97%
Unknown / Suppressed Data	19,376	11,384	58.75%
<b>Total</b>	<b>70,091</b>	<b>44,607</b>	<b>63.64%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	3,269	1,949	59.62%
Age 22 - 25	6,983	4,407	63.11%
Age 26 - 35	19,768	12,442	62.94%
Age 36 - 45	15,735	10,309	65.52%
Age 46 - 55	14,056	9,233	65.69%
Age 56 - 65	8,268	5,122	61.95%
Over Age 65	1,219	656	53.81%
Unknown / Suppressed Data	793	489	61.66%
<b>Total</b>	<b>70,091</b>	<b>44,607</b>	<b>63.64%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	3,701	2,429	65.63%
Not a Veteran	65,365	41,689	63.78%
Unknown / Suppressed Data	1,025	489	47.71%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	44,675	28,438	63.66%
Black Alone (Not Hispanic)	5,871	3,728	63.50%
Asian Alone (Not Hispanic)	3,757	2,557	68.06%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	670	421	62.84%
American Indian or Alaskan Native Alone (Not Hispanic)	671	383	57.08%
Multiple Race (Not Hispanic)	2,559	1,515	59.20%
Hispanic	8,159	5,234	64.15%
Unknown / Suppressed Data	3,729	2,331	62.51%
<b>Total</b>	<b>70,091</b>	<b>44,607</b>	<b>63.64%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	888	489	55.07%
Some high school, no diploma	4,887	2,888	59.10%
High school diploma or equivalent	23,535	15,098	64.15%
Some college, no degree	4,494	2,926	65.11%
Two year college degree	8,210	5,494	66.92%
Four year college degree	11,476	7,684	66.96%
Graduate or professional degree	1,384	966	69.80%
Unknown / Suppressed Data	15,217	9,062	59.55%
<b>Total</b>	<b>70,091</b>	<b>44,607</b>	<b>63.64%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	6,758	4,356	64.46%
Administrative and Waste Services	14,457	9,252	64.00%
Agriculture, Forestry, Fishing and Hunting	1,038	536	51.64%
Arts, Entertainment, and Recreation	1,016	693	68.21%
Construction	3,761	2,386	63.44%
Educational Services	2,499	1,714	68.59%
Finance and Insurance	2,138	1,315	61.51%
Health Care and Social Assistance	8,300	5,661	68.20%
Information	1,731	983	56.79%
Management of Companies and Enterprises	447	283	63.31%
Manufacturing	5,671	3,638	64.15%
Mining, Quarrying, and Oil and Gas Extraction	50	39	78.00%
Other Services, Except Public Administration	2,335	1,373	58.80%
Professional and Technical Services	4,052	2,492	61.50%
Public Administration	1,740	994	57.13%
Real Estate and Rental and Leasing	1,209	757	62.61%
Retail Trade	7,575	4,657	61.48%
Transportation and Warehousing	2,488	1,701	68.37%
Unclassified	216	136	62.96%
Unknown / Suppressed Data	216	102	47.22%
Utilities	86	55	63.95%
Wholesale Trade	2,308	1,484	64.30%
<b>Total</b>	<b>70,091</b>	<b>44,607</b>	<b>63.64%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.