



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 02 - Multnomah, Washington

Report run on: **May 9, 2016 1:07 PM**

Services Completed: \* July 1, 2014 thru December 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	43,808	28,922	66.02%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%

**Total** 43,808 28,922 66.02%

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	17,155	11,310	65.93%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	2,670	1,472	55.13%
DHS: Vocational Rehabilitation	109	76	69.72%
OED: Employment Service	23,874	16,064	67.29%

**Total** 43,808 28,922 66.02%



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	21,316	14,027	65.81%
Male	22,479	14,887	66.23%
Unknown / Suppressed Data	13	8	61.54%
<b>Total</b>	<b>43,808</b>	<b>28,922</b>	<b>66.02%</b>
<b>Disability</b>			
Persons with No Disability	23,590	16,101	68.25%
Persons with a Disability	3,856	2,459	63.77%
Unknown / Suppressed Data	16,362	10,362	63.33%
<b>Total</b>	<b>43,808</b>	<b>28,922</b>	<b>66.02%</b>
<b>Age Group</b>			
Age 21 and Below	2,027	1,275	62.90%
Age 22 - 25	4,415	2,883	65.30%
Age 26 - 35	12,485	8,095	64.84%
Age 36 - 45	9,757	6,593	67.57%
Age 46 - 55	8,578	5,915	68.96%
Age 56 - 65	5,017	3,258	64.94%
Over Age 65	755	413	54.70%
Unknown / Suppressed Data	774	490	63.31%
<b>Total</b>	<b>43,808</b>	<b>28,922</b>	<b>66.02%</b>
<b>Veteran</b>			
Veteran	2,113	1,397	66.11%
Not a Veteran	40,702	26,967	66.25%
Unknown / Suppressed Data	993	558	56.19%
<b>Total</b>	<b>43,808</b>	<b>28,922</b>	<b>66.02%</b>

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	27,444	17,934	65.35%
Black Alone (Not Hispanic)	4,144	2,716	65.54%
Asian Alone (Not Hispanic)	2,267	1,555	68.59%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	465	311	66.88%
American Indian or Alaskan Native Alone (Not Hispanic)	457	272	59.52%
Multiple Race (Not Hispanic)	1,678	1,104	65.79%
Hispanic	5,029	3,505	69.70%
Unknown / Suppressed Data	2,324	1,525	65.62%
<b>Total</b>	<b>43,808</b>	<b>28,922</b>	<b>66.02%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	504	321	63.69%
Some high school, no diploma	3,134	1,935	61.74%
High school diploma or equivalent	14,581	9,603	65.86%
Some college, no degree	2,701	1,801	66.68%
Two year college degree	5,284	3,610	68.32%
Four year college degree	7,329	5,067	69.14%
Graduate or professional degree	877	630	71.84%
Unknown / Suppressed Data	9,398	5,955	63.36%
<b>Total</b>	<b>43,808</b>	<b>28,922</b>	<b>66.02%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	4,377	2,906	66.39%
Administrative and Waste Services	9,149	6,014	65.73%
Agriculture, Forestry, Fishing and Hunting	575	349	60.70%
Arts, Entertainment, and Recreation	628	434	69.11%
Construction	2,132	1,348	63.23%
Educational Services	1,601	1,148	71.71%
Finance and Insurance	1,213	809	66.69%
Health Care and Social Assistance	5,255	3,709	70.58%
Information	989	605	61.17%
Management of Companies and Enterprises	260	186	71.54%
Manufacturing	3,409	2,342	68.70%
Mining, Quarrying, and Oil and Gas Extraction	26	23	88.46%
Other Services, Except Public Administration	1,465	864	58.98%
Professional and Technical Services	2,690	1,720	63.94%
Public Administration	1,196	713	59.62%
Real Estate and Rental and Leasing	727	475	65.34%
Retail Trade	4,808	3,047	63.37%
Transportation and Warehousing	1,566	1,103	70.43%
Unclassified	128	80	62.50%
Unknown / Suppressed Data	88	42	47.73%
Utilities	52	33	63.46%
Wholesale Trade	1,474	972	65.94%
<b>Total</b>	<b>43,808</b>	<b>28,922</b>	<b>66.02%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.