



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **November 23, 2015 10:57 AM**

Services Completed: * April 1, 2014

thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	10,380	6,473	62.36%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	10,380	6,473	62.36%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,938	1,846	62.83%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	667	331	49.63%
DHS: Vocational Rehabilitation	67	39	58.21%
OED: Employment Service	6,708	4,257	63.46%
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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	4,935	3,152	63.87%
Male	5,277	3,277	62.10%
Unknown / Suppressed Data	168	44	26.19%
Total	10,380	6,473	62.36%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	502	276	54.98%
Not Disabled	8,104	5,163	63.71%
Unknown / Suppressed Data	1,774	1,034	58.29%
Total	10,380	6,473	62.36%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	971	453	46.65%
Age 22 - 25	1,214	718	59.14%
Age 26 - 35	2,606	1,656	63.55%
Age 36 - 45	2,145	1,445	67.37%
Age 46 - 55	1,977	1,287	65.10%
Age 56 - 65	1,131	736	65.08%
Over Age 65	208	92	44.23%
Unknown / Suppressed Data	128	86	67.19%
Total	10,380	6,473	62.36%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	665	430	64.66%
Not a Veteran	9,566	5,977	62.48%
Unknown / Suppressed Data	149	66	44.30%
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See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	6,663	4,268	64.06%
Black Alone (Not Hispanic)	159	97	61.01%
Asian Alone (Not Hispanic)	124	83	66.94%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	163	105	64.42%
American Indian or Alaskan Native Alone (Not Hispanic)	199	111	55.78%
Multiple Race (Not Hispanic)	371	238	64.15%
Hispanic	2,214	1,265	57.14%
Unknown / Suppressed Data	487	306	62.83%
Total	10,380	6,473	62.36%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	201	88	43.78%
Some high school, no diploma	1,362	689	50.59%
High school diploma or equivalent	4,352	2,728	62.68%
Some college, no degree	784	527	67.22%
Two year college degree	1,122	778	69.34%
Four year college degree	739	537	72.67%
Graduate or professional degree	131	106	80.92%
Unknown / Suppressed Data	1,689	1,020	60.39%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	965	622	64.46%
Administrative and Waste Services	1,670	987	59.10%
Agriculture, Forestry, Fishing and Hunting	580	276	47.59%
Arts, Entertainment, and Recreation	114	50	43.86%
Construction	687	446	64.92%
Educational Services	232	176	75.86%
Finance and Insurance	241	157	65.15%
Health Care and Social Assistance	1,287	909	70.63%
Information	59	46	77.97%
Management of Companies and Enterprises	13	7	53.85%
Manufacturing	1,521	807	53.06%
Mining, Quarrying, and Oil and Gas Extraction	39	31	79.49%
Other Services, Except Public Administration	242	141	58.26%
Professional and Technical Services	252	171	67.86%
Public Administration	555	382	68.83%
Real Estate and Rental and Leasing	134	88	65.67%
Retail Trade	1,185	764	64.47%
Transportation and Warehousing	319	216	67.71%
Unclassified	7	7	100.00%
Unknown / Suppressed Data	22	12	54.55%
Utilities	5	5	100.00%
Wholesale Trade	251	173	68.92%
Total	10,380	6,473	62.36%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.