



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **May 9, 2016 1:20 PM**

Services Completed: * **October 1, 2014 thru December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	9,169	5,928	64.65%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	9,169	5,928	64.65%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,858	1,816	63.54%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	661	353	53.40%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	5,650	3,759	66.53%
Total	9,169	5,928	64.65%



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	4,240	2,673	63.04%
Male	4,926	3,253	66.04%
Unknown / Suppressed Data	*		
Total	9,169	5,928	64.65%
Disability			
Persons with No Disability	4,938	3,304	66.91%
Persons with a Disability	1,268	792	62.46%
Unknown / Suppressed Data	2,963	1,832	61.83%
Total	9,169	5,928	64.65%
Age Group			
Age 21 and Below	648	407	62.81%
Age 22 - 25	1,120	708	63.21%
Age 26 - 35	2,327	1,488	63.94%
Age 36 - 45	2,022	1,352	66.86%
Age 46 - 55	1,774	1,179	66.46%
Age 56 - 65	1,016	645	63.48%
Over Age 65	164	87	53.05%
Unknown / Suppressed Data	98	62	63.27%
Total	9,169	5,928	64.65%
Veteran			
Veteran	585	374	63.93%
Not a Veteran	8,431	5,474	64.93%
Unknown / Suppressed Data	153	80	52.29%
Total	9,169	5,928	64.65%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	5,889	3,779	64.17%
Black Alone (Not Hispanic)	144	85	59.03%
Asian Alone (Not Hispanic)	94	68	72.34%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	109	72	66.06%
American Indian or Alaskan Native Alone (Not Hispanic)	122	70	57.38%
Multiple Race (Not Hispanic)	325	193	59.38%
Hispanic	2,032	1,392	68.50%
Unknown / Suppressed Data	454	269	59.25%
Total	9,169	5,928	64.65%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	230	159	69.13%
Some high school, no diploma	1,153	729	63.23%
High school diploma or equivalent	3,853	2,508	65.09%
Some college, no degree	634	422	66.56%
Two year college degree	935	620	66.31%
Four year college degree	641	440	68.64%
Graduate or professional degree	78	54	69.23%
Unknown / Suppressed Data	1,645	996	60.55%
Total	9,169	5,928	64.65%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	744	476	63.98%
Administrative and Waste Services	1,413	914	64.69%
Agriculture, Forestry, Fishing and Hunting	706	428	60.62%
Arts, Entertainment, and Recreation	77	43	55.84%
Construction	687	484	70.45%
Educational Services	204	147	72.06%
Finance and Insurance	191	124	64.92%
Health Care and Social Assistance	1,097	720	65.63%
Information	49	32	65.31%
Management of Companies and Enterprises	4	4	100.00%
Manufacturing	1,338	870	65.02%
Mining, Quarrying, and Oil and Gas Extraction	24	17	70.83%
Other Services, Except Public Administration	246	134	54.47%
Professional and Technical Services	228	154	67.54%
Public Administration	359	212	59.05%
Real Estate and Rental and Leasing	115	68	59.13%
Retail Trade	1,153	729	63.23%
Transportation and Warehousing	273	195	71.43%
Unclassified	26	18	69.23%
Unknown / Suppressed Data	13	8	61.54%
Utilities	9	7	77.78%
Wholesale Trade	213	144	67.61%
Total	9,169	5,928	64.65%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.