



Wage Gain Report

System-wide Performance Accountability
Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **November 23, 2015 10:51 AM**

Services Completed: * **January 1, 2014 thru March 31, 2014**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	7,198	\$16.26	\$17.06	\$0.80
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	7,198	\$16.26	\$17.06	\$0.80

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Education	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,150	\$16.98	\$17.26	\$0.29
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	259	\$11.13	\$13.10	\$1.98
DHS: Vocational Rehabilitation	58	\$17.06	\$17.59	\$0.53
OED: Employment Service	4,731	\$16.21	\$17.18	\$0.97
Total	7,198	\$16.26	\$17.06	\$0.80

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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	3,069	\$14.35	\$15.20	\$0.85
Male	4,122	\$17.67	\$18.42	\$0.76
Unknown / Suppressed Data	7	\$26.79	\$30.64	\$3.84
Total	7,198	\$16.26	\$17.06	\$0.80

Disability	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Disabled	313	\$14.38	\$15.43	\$1.05
Not Disabled	5,670	\$16.03	\$17.06	\$1.02
Unknown / Suppressed Data	1,215	\$17.83	\$17.50	-\$0.32
Total	7,198	\$16.26	\$17.06	\$0.80

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	548	\$11.36	\$12.97	\$1.61
Age 22 - 25	788	\$13.55	\$14.52	\$0.98
Age 26 - 35	1,865	\$15.99	\$16.73	\$0.74
Age 36 - 45	1,570	\$16.95	\$18.23	\$1.28
Age 46 - 55	1,521	\$18.11	\$18.28	\$0.17
Age 56 - 65	765	\$18.47	\$18.88	\$0.41
Over Age 65	85	\$16.42	\$16.39	-\$0.03
Unknown / Suppressed Data	56	\$11.70	\$13.99	\$2.29
Total	7,198	\$16.26	\$17.06	\$0.80

Veteran	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Veteran	450	\$17.90	\$19.26	\$1.37
Not a Veteran	6,682	\$16.21	\$16.96	\$0.75
Unknown / Suppressed Data	66	\$10.37	\$12.29	\$1.92
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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Race / Ethnicity				
White Alone (Not Hispanic)	4,778	\$17.10	\$17.86	\$0.76
Black Alone (Not Hispanic)	110	\$13.97	\$14.56	\$0.59
Asian Alone (Not Hispanic)	68	\$15.83	\$17.68	\$1.85
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	58	\$13.05	\$16.00	\$2.95
American Indian or Alaskan Native Alone (Not Hispanic)	101	\$13.91	\$15.75	\$1.84
Multiple Race (Not Hispanic)	220	\$16.13	\$16.99	\$0.86
Hispanic	1,517	\$14.06	\$14.92	\$0.86
Unknown / Suppressed Data	346	\$16.46	\$16.73	\$0.27
Total	7,198	\$16.26	\$17.06	\$0.80

Education				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	185	\$12.37	\$13.49	\$1.12
Some high school, no diploma	898	\$14.24	\$14.63	\$0.39
High school diploma or equivalent	2,973	\$15.14	\$16.24	\$1.10
Some college, no degree	511	\$16.00	\$16.13	\$0.13
Two year college degree	793	\$17.07	\$18.13	\$1.06
Four year college degree	544	\$21.17	\$22.81	\$1.65
Graduate or professional degree	83	\$23.83	\$29.87	\$6.03
Unknown / Suppressed Data	1,211	\$17.97	\$17.64	-\$0.33
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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	573	\$10.93	\$12.78	\$1.85
Administrative and Waste Services	1,197	\$13.35	\$15.24	\$1.89
Agriculture, Forestry, Fishing and Hunting	457	\$13.61	\$14.72	\$1.11
Arts, Entertainment, and Recreation	60	\$14.77	\$16.51	\$1.74
Construction	748	\$22.00	\$23.40	\$1.40
Educational Services	189	\$16.74	\$21.54	\$4.80
Finance and Insurance	180	\$21.67	\$20.22	-\$1.45
Health Care and Social Assistance	871	\$15.56	\$16.33	\$0.76
Information	52	\$27.06	\$23.55	-\$3.51
Management of Companies and Enterprises	11	\$30.83	\$35.05	\$4.23
Manufacturing	896	\$17.40	\$16.98	-\$0.42
Mining, Quarrying, and Oil and Gas Extraction	48	\$20.20	\$21.79	\$1.60
Other Services, Except Public Administration	142	\$14.40	\$15.04	\$0.64
Professional and Technical Services	156	\$20.61	\$21.89	\$1.28
Public Administration	321	\$21.81	\$20.60	-\$1.21
Real Estate and Rental and Leasing	81	\$21.80	\$16.79	-\$5.01
Retail Trade	846	\$13.98	\$13.63	-\$0.35
Transportation and Warehousing	208	\$15.88	\$18.21	\$2.33
Unclassified	4	\$19.86	\$16.25	-\$3.62
Unknown / Suppressed Data	10	\$24.32	\$38.63	\$14.32
Utilities	*			
Wholesale Trade	148	\$19.19	\$19.64	\$0.45
Total	7,198	\$16.26	\$17.06	\$0.80



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.