



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **November 14, 2016 8:14 AM**

Services Completed: \* July 1, 2014

thru June 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	36,117	23,942	66.29%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>36,117</b>	<b>23,942</b>	<b>66.29%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	11,060	7,288	65.90%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	2,702	1,400	51.81%
DHS: Vocational Rehabilitation	78	57	73.08%
OED: Employment Service	22,277	15,197	68.22%
<b>Total</b>	<b>36,117</b>	<b>23,942</b>	<b>66.29%</b>



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	17,547	11,505	65.57%
Male	18,503	12,413	67.09%
Unknown / Suppressed Data	67	24	35.82%
<b>Total</b>	<b>36,117</b>	<b>23,942</b>	<b>66.29%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	21,902	14,933	68.18%
Persons with a Disability	4,136	2,654	64.17%
Unknown / Suppressed Data	10,079	6,355	63.05%
<b>Total</b>	<b>36,117</b>	<b>23,942</b>	<b>66.29%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	2,751	1,638	59.54%
Age 22 - 25	4,304	2,817	65.45%
Age 26 - 35	9,340	6,029	64.55%
Age 36 - 45	7,572	5,213	68.85%
Age 46 - 55	7,104	5,003	70.43%
Age 56 - 65	3,911	2,578	65.92%
Over Age 65	685	354	51.68%
Unknown / Suppressed Data	450	310	68.89%
<b>Total</b>	<b>36,117</b>	<b>23,942</b>	<b>66.29%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	2,199	1,445	65.71%
Not a Veteran	33,232	22,139	66.62%
Unknown / Suppressed Data	686	358	52.19%
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See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	23,883	15,707	65.77%
Black Alone (Not Hispanic)	589	380	64.52%
Asian Alone (Not Hispanic)	383	275	71.80%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	423	287	67.85%
American Indian or Alaskan Native Alone (Not Hispanic)	620	373	60.16%
Multiple Race (Not Hispanic)	1,201	766	63.78%
Hispanic	7,727	5,332	69.00%
Unknown / Suppressed Data	1,291	822	63.67%
<b>Total</b>	<b>36,117</b>	<b>23,942</b>	<b>66.29%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	733	503	68.62%
Some high school, no diploma	4,324	2,693	62.28%
High school diploma or equivalent	15,329	10,113	65.97%
Some college, no degree	2,583	1,761	68.18%
Two year college degree	3,838	2,723	70.95%
Four year college degree	2,673	1,933	72.32%
Graduate or professional degree	368	273	74.18%
Unknown / Suppressed Data	6,269	3,943	62.90%
<b>Total</b>	<b>36,117</b>	<b>23,942</b>	<b>66.29%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	3,339	2,119	63.46%
Administrative and Waste Services	5,433	3,505	64.51%
Agriculture, Forestry, Fishing and Hunting	2,161	1,290	59.69%
Arts, Entertainment, and Recreation	372	213	57.26%
Construction	2,646	1,888	71.35%
Educational Services	929	683	73.52%
Finance and Insurance	789	546	69.20%
Health Care and Social Assistance	4,596	3,217	70.00%
Information	223	139	62.33%
Management of Companies and Enterprises	55	43	78.18%
Manufacturing	4,889	3,197	65.39%
Mining, Quarrying, and Oil and Gas Extraction	125	89	71.20%
Other Services, Except Public Administration	952	566	59.45%
Professional and Technical Services	890	607	68.20%
Public Administration	1,725	1,132	65.62%
Real Estate and Rental and Leasing	405	262	64.69%
Retail Trade	4,444	2,887	64.96%
Transportation and Warehousing	1,226	902	73.57%
Unclassified	58	43	74.14%
Unknown / Suppressed Data	38	29	76.32%
Utilities	20	16	80.00%
Wholesale Trade	802	569	70.95%
<b>Total</b>	<b>36,117</b>	<b>23,942</b>	<b>66.29%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.