



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **May 9, 2016 1:07 PM**

Services Completed: \* July 1, 2014 thru December 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	19,194	12,633	65.82%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%

**Total** 19,194 12,633 65.82%

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	5,804	3,802	65.51%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	1,410	724	51.35%
DHS: Vocational Rehabilitation	78	57	73.08%
OED: Employment Service	11,902	8,050	67.64%

**Total** 19,194 12,633 65.82%



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	9,588	6,262	65.31%
Male	9,545	6,352	66.55%
Unknown / Suppressed Data	61	19	31.15%
<b>Total</b>	<b>19,194</b>	<b>12,633</b>	<b>65.82%</b>
<b>Disability</b>			
Persons with No Disability	12,543	8,465	67.49%
Persons with a Disability	1,759	1,079	61.34%
Unknown / Suppressed Data	4,892	3,089	63.14%
<b>Total</b>	<b>19,194</b>	<b>12,633</b>	<b>65.82%</b>
<b>Age Group</b>			
Age 21 and Below	1,496	904	60.43%
Age 22 - 25	2,311	1,499	64.86%
Age 26 - 35	4,892	3,102	63.41%
Age 36 - 45	4,035	2,775	68.77%
Age 46 - 55	3,761	2,628	69.88%
Age 56 - 65	2,052	1,344	65.50%
Over Age 65	395	216	54.68%
Unknown / Suppressed Data	252	165	65.48%
<b>Total</b>	<b>19,194</b>	<b>12,633</b>	<b>65.82%</b>
<b>Veteran</b>			
Veteran	1,147	754	65.74%
Not a Veteran	17,698	11,686	66.03%
Unknown / Suppressed Data	349	193	55.30%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	12,725	8,360	65.70%
Black Alone (Not Hispanic)	303	174	57.43%
Asian Alone (Not Hispanic)	224	160	71.43%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	230	156	67.83%
American Indian or Alaskan Native Alone (Not Hispanic)	297	145	48.82%
Multiple Race (Not Hispanic)	662	415	62.69%
Hispanic	3,939	2,708	68.75%
Unknown / Suppressed Data	814	515	63.27%
<b>Total</b>	<b>19,194</b>	<b>12,633</b>	<b>65.82%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	342	233	68.13%
Some high school, no diploma	2,216	1,376	62.09%
High school diploma or equivalent	8,124	5,328	65.58%
Some college, no degree	1,400	921	65.79%
Two year college degree	2,119	1,473	69.51%
Four year college degree	1,463	1,063	72.66%
Graduate or professional degree	190	139	73.16%
Unknown / Suppressed Data	3,340	2,100	62.87%
<b>Total</b>	<b>19,194</b>	<b>12,633</b>	<b>65.82%</b>

See last page of report for footnotes, terms and explanations.



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,780	1,164	65.39%
Administrative and Waste Services	2,863	1,829	63.88%
Agriculture, Forestry, Fishing and Hunting	1,192	706	59.23%
Arts, Entertainment, and Recreation	200	103	51.50%
Construction	1,242	886	71.34%
Educational Services	549	410	74.68%
Finance and Insurance	403	276	68.49%
Health Care and Social Assistance	2,512	1,742	69.35%
Information	103	69	66.99%
Management of Companies and Enterprises	24	20	83.33%
Manufacturing	2,609	1,704	65.31%
Mining, Quarrying, and Oil and Gas Extraction	42	27	64.29%
Other Services, Except Public Administration	526	308	58.56%
Professional and Technical Services	462	315	68.18%
Public Administration	912	549	60.20%
Real Estate and Rental and Leasing	229	135	58.95%
Retail Trade	2,343	1,509	64.40%
Transportation and Warehousing	717	535	74.62%
Unclassified	39	28	71.79%
Unknown / Suppressed Data	29	20	68.97%
Utilities	14	12	85.71%
Wholesale Trade	404	286	70.79%
<b>Total</b>	<b>19,194</b>	<b>12,633</b>	<b>65.82%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.