



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: **November 14, 2016 8:29 AM**

Services Completed: \* **April 1, 2015** thru **June 30, 2015**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	3,886	2,623	67.50%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%

**Total** 3,886 2,623 67.50%

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,209	809	66.91%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	244	119	48.77%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	2,433	1,695	69.67%

**Total** 3,886 2,623 67.50%

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	1,811	1,208	66.70%
Male	2,075	1,415	68.19%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>3,886</b>	<b>2,623</b>	<b>67.50%</b>
<b>Disability</b>			
Persons with No Disability	2,275	1,555	68.35%
Persons with a Disability	467	311	66.60%
Unknown / Suppressed Data	1,144	757	66.17%
<b>Total</b>	<b>3,886</b>	<b>2,623</b>	<b>67.50%</b>
<b>Age Group</b>			
Age 21 and Below	256	161	62.89%
Age 22 - 25	402	282	70.15%
Age 26 - 35	1,030	677	65.73%
Age 36 - 45	822	587	71.41%
Age 46 - 55	783	558	71.26%
Age 56 - 65	476	298	62.61%
Over Age 65	81	40	49.38%
Unknown / Suppressed Data	36	20	55.56%
<b>Total</b>	<b>3,886</b>	<b>2,623</b>	<b>67.50%</b>
<b>Veteran</b>			
Veteran	314	219	69.75%
Not a Veteran	3,512	2,376	67.65%
Unknown / Suppressed Data	60	28	46.67%
<b>Total</b>	<b>3,886</b>	<b>2,623</b>	<b>67.50%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,153	2,114	67.05%
Black Alone (Not Hispanic)	49	25	51.02%
Asian Alone (Not Hispanic)	38	18	47.37%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	16	11	68.75%
American Indian or Alaskan Native Alone (Not Hispanic)	85	62	72.94%
Multiple Race (Not Hispanic)	126	80	63.49%
Hispanic	281	211	75.09%
Unknown / Suppressed Data	138	102	73.91%
<b>Total</b>	<b>3,886</b>	<b>2,623</b>	<b>67.50%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	21	14	66.67%
Some high school, no diploma	367	223	60.76%
High school diploma or equivalent	1,590	1,062	66.79%
Some college, no degree	303	209	68.98%
Two year college degree	524	379	72.33%
Four year college degree	360	270	75.00%
Graduate or professional degree	58	43	74.14%
Unknown / Suppressed Data	663	423	63.80%
<b>Total</b>	<b>3,886</b>	<b>2,623</b>	<b>67.50%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	449	275	61.25%
Administrative and Waste Services	556	343	61.69%
Agriculture, Forestry, Fishing and Hunting	129	89	68.99%
Arts, Entertainment, and Recreation	69	52	75.36%
Construction	240	176	73.33%
Educational Services	148	101	68.24%
Finance and Insurance	89	61	68.54%
Health Care and Social Assistance	575	407	70.78%
Information	42	29	69.05%
Management of Companies and Enterprises	20	16	80.00%
Manufacturing	445	314	70.56%
Mining, Quarrying, and Oil and Gas Extraction	14	11	78.57%
Other Services, Except Public Administration	87	48	55.17%
Professional and Technical Services	141	99	70.21%
Public Administration	128	88	68.75%
Real Estate and Rental and Leasing	46	31	67.39%
Retail Trade	494	320	64.78%
Transportation and Warehousing	118	91	77.12%
Unclassified	13	6	46.15%
Unknown / Suppressed Data	5	4	80.00%
Utilities	8	6	75.00%
Wholesale Trade	70	56	80.00%
<b>Total</b>	<b>3,886</b>	<b>2,623</b>	<b>67.50%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.