



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: **November 23, 2015 10:57 AM**

Services Completed: \* April 1, 2014

thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	4,895	3,191	65.19%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%

**Total** 4,895 3,191 65.19%

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,247	786	63.03%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	288	157	54.51%
DHS: Vocational Rehabilitation	46	32	69.57%
OED: Employment Service	3,314	2,216	66.87%

**Total** 4,895 3,191 65.19%



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,247	1,461	65.02%
Male	2,648	1,730	65.33%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,895</b>	<b>3,191</b>	<b>65.19%</b>
<b>Disability</b>			
Disabled	263	139	52.85%
Not Disabled	3,864	2,608	67.49%
Unknown / Suppressed Data	768	444	57.81%
<b>Total</b>	<b>4,895</b>	<b>3,191</b>	<b>65.19%</b>
<b>Age Group</b>			
Age 21 and Below	388	214	55.15%
Age 22 - 25	528	315	59.66%
Age 26 - 35	1,225	789	64.41%
Age 36 - 45	1,057	729	68.97%
Age 46 - 55	1,007	691	68.62%
Age 56 - 65	578	391	67.65%
Over Age 65	80	39	48.75%
Unknown / Suppressed Data	32	23	71.88%
<b>Total</b>	<b>4,895</b>	<b>3,191</b>	<b>65.19%</b>
<b>Veteran</b>			
Veteran	529	354	66.92%
Not a Veteran	4,303	2,801	65.09%
Unknown / Suppressed Data	63	36	57.14%
<b>Total</b>	<b>4,895</b>	<b>3,191</b>	<b>65.19%</b>



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,955	2,586	65.39%
Black Alone (Not Hispanic)	48	27	56.25%
Asian Alone (Not Hispanic)	54	40	74.07%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	21	16	76.19%
American Indian or Alaskan Native Alone (Not Hispanic)	97	54	55.67%
Multiple Race (Not Hispanic)	176	113	64.20%
Hispanic	316	194	61.39%
Unknown / Suppressed Data	228	161	70.61%
<b>Total</b>	<b>4,895</b>	<b>3,191</b>	<b>65.19%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	24	9	37.50%
Some high school, no diploma	425	247	58.12%
High school diploma or equivalent	2,138	1,374	64.27%
Some college, no degree	402	282	70.15%
Two year college degree	601	432	71.88%
Four year college degree	436	304	69.72%
Graduate or professional degree	73	55	75.34%
Unknown / Suppressed Data	796	488	61.31%
<b>Total</b>	<b>4,895</b>	<b>3,191</b>	<b>65.19%</b>

See last page of report for footnotes, terms and explanations.



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	561	356	63.46%
Administrative and Waste Services	796	477	59.92%
Agriculture, Forestry, Fishing and Hunting	168	86	51.19%
Arts, Entertainment, and Recreation	74	45	60.81%
Construction	330	226	68.48%
Educational Services	181	137	75.69%
Finance and Insurance	63	42	66.67%
Health Care and Social Assistance	631	436	69.10%
Information	41	27	65.85%
Management of Companies and Enterprises	21	14	66.67%
Manufacturing	483	332	68.74%
Mining, Quarrying, and Oil and Gas Extraction	19	19	100.00%
Other Services, Except Public Administration	124	67	54.03%
Professional and Technical Services	194	116	59.79%
Public Administration	175	113	64.57%
Real Estate and Rental and Leasing	50	33	66.00%
Retail Trade	696	474	68.10%
Transportation and Warehousing	164	111	67.68%
Unclassified	3	0	0.00%
Unknown / Suppressed Data	10	8	80.00%
Utilities	3	3	100.00%
Wholesale Trade	108	69	63.89%
<b>Total</b>	<b>4,895</b>	<b>3,191</b>	<b>65.19%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.