



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: **May 9, 2016 1:20 PM**

Services Completed: \* **October 1, 2014 thru December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	4,749	3,115	65.59%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,749</b>	<b>3,115</b>	<b>65.59%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,489	950	63.80%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	199	101	50.75%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	3,061	2,064	67.43%
<b>Total</b>	<b>4,749</b>	<b>3,115</b>	<b>65.59%</b>

See last page of report for footnotes, terms and explanations.



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: May 9, 2016 1:20 PM

Services Completed: \* October 1, 2014 thru December 31, 2014

Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	2,125	1,362	64.09%
Male	2,624	1,753	66.81%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,749</b>	<b>3,115</b>	<b>65.59%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	2,578	1,739	67.46%
Persons with a Disability	653	393	60.18%
Unknown / Suppressed Data	1,518	983	64.76%
<b>Total</b>	<b>4,749</b>	<b>3,115</b>	<b>65.59%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	282	181	64.18%
Age 22 - 25	533	329	61.73%
Age 26 - 35	1,275	814	63.84%
Age 36 - 45	980	633	64.59%
Age 46 - 55	925	654	70.70%
Age 56 - 65	622	423	68.01%
Over Age 65	106	62	58.49%
Unknown / Suppressed Data	26	19	73.08%
<b>Total</b>	<b>4,749</b>	<b>3,115</b>	<b>65.59%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	469	318	67.80%
Not a Veteran	4,233	2,776	65.58%
Unknown / Suppressed Data	47	21	44.68%
<b>Total</b>	<b>4,749</b>	<b>3,115</b>	<b>65.59%</b>

See last page of report for footnotes, terms and explanations.



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: May 9, 2016 1:20 PM

Services Completed: \* October 1, 2014 thru December 31, 2014

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,779	2,461	65.12%
Black Alone (Not Hispanic)	70	46	65.71%
Asian Alone (Not Hispanic)	36	29	80.56%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	22	12	54.55%
American Indian or Alaskan Native Alone (Not Hispanic)	94	59	62.77%
Multiple Race (Not Hispanic)	177	111	62.71%
Hispanic	361	249	68.98%
Unknown / Suppressed Data	210	148	70.48%
<b>Total</b>	<b>4,749</b>	<b>3,115</b>	<b>65.59%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	33	25	75.76%
Some high school, no diploma	449	283	63.03%
High school diploma or equivalent	2,033	1,321	64.98%
Some college, no degree	371	247	66.58%
Two year college degree	543	360	66.30%
Four year college degree	439	321	73.12%
Graduate or professional degree	74	49	66.22%
Unknown / Suppressed Data	807	509	63.07%
<b>Total</b>	<b>4,749</b>	<b>3,115</b>	<b>65.59%</b>



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: **May 9, 2016 1:20 PM**

Services Completed: \* **October 1, 2014 thru December 31, 2014**

Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	646	414	64.09%
Administrative and Waste Services	676	411	60.80%
Agriculture, Forestry, Fishing and Hunting	206	140	67.96%
Arts, Entertainment, and Recreation	72	40	55.56%
Construction	324	201	62.04%
Educational Services	143	105	73.43%
Finance and Insurance	62	42	67.74%
Health Care and Social Assistance	604	403	66.72%
Information	30	22	73.33%
Management of Companies and Enterprises	13	12	92.31%
Manufacturing	528	348	65.91%
Mining, Quarrying, and Oil and Gas Extraction	11	10	90.91%
Other Services, Except Public Administration	115	72	62.61%
Professional and Technical Services	185	116	62.70%
Public Administration	191	124	64.92%
Real Estate and Rental and Leasing	52	38	73.08%
Retail Trade	636	425	66.82%
Transportation and Warehousing	125	95	76.00%
Unclassified	8	8	100.00%
Unknown / Suppressed Data	7	6	85.71%
Utilities	6	4	66.67%
Wholesale Trade	109	79	72.48%
<b>Total</b>	<b>4,749</b>	<b>3,115</b>	<b>65.59%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.