



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: **May 17, 2013 9:20 AM**

Services Completed: **\*\* July 1, 2011**

**thru December 31, 2011**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	13,612	9,048	66.47%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>13,612</b>	<b>9,048</b>	<b>66.47%</b>

  

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	372	280	75.27%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	3,657	2,469	67.51%
CCWD: Title II Adult Basic Education	103	68	66.02%
DHS: TANF / JOBS	154	57	37.01%
DHS: Vocational Rehabilitation	42	26	61.90%
OED: Employment Service	9,284	6,148	66.22%
<b>Total</b>	<b>13,612</b>	<b>9,048</b>	<b>66.47%</b>



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	5,998	4,033	67.24%
Male	7,608	5,011	65.86%
Unknown / Suppressed Data	6	4	66.67%
<b>Total</b>	<b>13,612</b>	<b>9,048</b>	<b>66.47%</b>
<b>Disability</b>			
Disabled	485	292	60.21%
Not Disabled	11,392	7,711	67.69%
Unknown / Suppressed Data	1,735	1,045	60.23%
<b>Total</b>	<b>13,612</b>	<b>9,048</b>	<b>66.47%</b>
<b>Age Group</b>			
Age 21 and Below	1,128	654	57.98%
Age 22 - 25	1,639	1,044	63.70%
Age 26 - 35	3,495	2,284	65.35%
Age 36 - 45	2,763	1,920	69.49%
Age 46 - 55	2,696	1,930	71.59%
Age 56 - 65	1,607	1,067	66.40%
Over Age 65	241	125	51.87%
Unknown / Suppressed Data	43	24	55.81%
<b>Total</b>	<b>13,612</b>	<b>9,048</b>	<b>66.47%</b>
<b>Veteran</b>			
Veteran	1,720	1,231	71.57%
Not a Veteran	11,711	7,680	65.58%
Unknown / Suppressed Data	181	137	75.69%
<b>Total</b>	<b>13,612</b>	<b>9,048</b>	<b>66.47%</b>

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	10,381	6,855	66.03%
Black Alone (Not Hispanic)	91	56	61.54%
Asian Alone (Not Hispanic)	82	58	70.73%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	48	30	62.50%
American Indian or Alaskan Native Alone (Not Hispanic)	189	101	53.44%
Multiple Race (Not Hispanic)	452	279	61.73%
Hispanic	863	617	71.49%
Unknown / Suppressed Data	1,506	1,052	69.85%
<b>Total</b>	<b>13,612</b>	<b>9,048</b>	<b>66.47%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	124	87	70.16%
Some high school, no diploma	1,384	819	59.18%
High school diploma or equivalent	5,701	3,800	66.65%
Some college, no degree	1,177	790	67.12%
Two year college degree	1,694	1,242	73.32%
Four year college degree	1,292	996	77.09%
Graduate or professional degree	239	178	74.48%
Unknown / Suppressed Data	2,001	1,136	56.77%
<b>Total</b>	<b>13,612</b>	<b>9,048</b>	<b>66.47%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,570	990	63.06%
Administrative and Waste Services	2,043	1,270	62.16%
Agriculture, Forestry, Fishing and Hunting	545	325	59.63%
Arts, Entertainment, and Recreation	242	133	54.96%
Construction	906	577	63.69%
Educational Services	568	426	75.00%
Finance and Insurance	190	132	69.47%
Health Care and Social Assistance	1,697	1,209	71.24%
Information	100	68	68.00%
Management of Companies and Enterprises	57	45	78.95%
Manufacturing	1,309	909	69.44%
Mining, Quarrying, and Oil and Gas Extraction	36	30	83.33%
Other Services, Except Public Administration	413	290	70.22%
Professional and Technical Services	515	328	63.69%
Public Administration	535	399	74.58%
Real Estate and Rental and Leasing	161	106	65.84%
Retail Trade	1,794	1,153	64.27%
Transportation and Warehousing	473	346	73.15%
Unclassified	*		
Unknown / Suppressed Data	147	84	57.14%
Utilities	13	12	92.31%
Wholesale Trade	298	216	72.48%
<b>Total</b>	<b>13,612</b>	<b>9,048</b>	<b>66.47%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.