



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: February 18, 2015 7:32 AM

Services Completed: \* July 1, 2013

thru September 30, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	5,242	3,518	67.11%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>5,242</b>	<b>3,518</b>	<b>67.11%</b>

  

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,475	973	65.97%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	136	64	47.06%
DHS: Vocational Rehabilitation	50	22	44.00%
OED: Employment Service	3,581	2,459	68.67%
<b>Total</b>	<b>5,242</b>	<b>3,518</b>	<b>67.11%</b>

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	Total Exited & Employee	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,585	1,822	70.48%
Male	2,657	1,696	63.83%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>5,242</b>	<b>3,518</b>	<b>67.11%</b>
<b>Disability</b>			
Disabled	251	122	48.61%
Not Disabled	4,146	2,879	69.44%
Unknown / Suppressed Data	845	517	61.18%
<b>Total</b>	<b>5,242</b>	<b>3,518</b>	<b>67.11%</b>
<b>Age Group</b>			
Age 21 and Below	350	197	56.29%
Age 22 - 25	607	403	66.39%
Age 26 - 35	1,280	890	69.53%
Age 36 - 45	1,171	792	67.63%
Age 46 - 55	1,044	720	68.97%
Age 56 - 65	665	438	65.86%
Over Age 65	100	63	63.00%
Unknown / Suppressed Data	25	15	60.00%
<b>Total</b>	<b>5,242</b>	<b>3,518</b>	<b>67.11%</b>
<b>Veteran</b>			
Veteran	378	254	67.20%
Not a Veteran	4,839	3,253	67.22%
Unknown / Suppressed Data	25	11	44.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,357	2,915	66.90%
Black Alone (Not Hispanic)	48	26	54.17%
Asian Alone (Not Hispanic)	29	17	58.62%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	20	15	75.00%
American Indian or Alaskan Native Alone (Not Hispanic)	76	49	64.47%
Multiple Race (Not Hispanic)	173	112	64.74%
Hispanic	301	201	66.78%
Unknown / Suppressed Data	238	183	76.89%
<b>Total</b>	<b>5,242</b>	<b>3,518</b>	<b>67.11%</b>

  

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	24	18	75.00%
Some high school, no diploma	423	245	57.92%
High school diploma or equivalent	2,112	1,404	66.48%
Some college, no degree	427	285	66.74%
Two year college degree	694	480	69.16%
Four year college degree	509	398	78.19%
Graduate or professional degree	90	77	85.56%
Unknown / Suppressed Data	963	611	63.45%
<b>Total</b>	<b>5,242</b>	<b>3,518</b>	<b>67.11%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	564	363	64.36%
Administrative and Waste Services	882	537	60.88%
Agriculture, Forestry, Fishing and Hunting	170	96	56.47%
Arts, Entertainment, and Recreation	69	36	52.17%
Construction	340	232	68.24%
Educational Services	246	191	77.64%
Finance and Insurance	118	86	72.88%
Health Care and Social Assistance	821	627	76.37%
Information	38	21	55.26%
Management of Companies and Enterprises	17	17	100.00%
Manufacturing	432	283	65.51%
Mining, Quarrying, and Oil and Gas Extraction	10	6	60.00%
Other Services, Except Public Administration	169	97	57.40%
Professional and Technical Services	163	108	66.26%
Public Administration	168	117	69.64%
Real Estate and Rental and Leasing	62	44	70.97%
Retail Trade	644	423	65.68%
Transportation and Warehousing	206	150	72.82%
Unclassified	4	3	75.00%
Unknown / Suppressed Data	29	18	62.07%
Utilities	5	5	100.00%
Wholesale Trade	85	58	68.24%
<b>Total</b>	<b>5,242</b>	<b>3,518</b>	<b>67.11%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.