



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 05 - Lane

Report run on: **November 23, 2015 10:57 AM**

Services Completed: \* **April 1, 2014 thru June 30, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	6,424	4,085	63.59%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%

**Total**                      **6,424**                      **4,085**                      **63.59%**

**Participating Agencies**

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,881	1,179	62.68%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	362	188	51.93%
DHS: Vocational Rehabilitation	54	37	68.52%
OED: Employment Service	4,127	2,681	64.96%

**Total**                      **6,424**                      **4,085**                      **63.59%**



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	3,100	2,003	64.61%
Male	3,322	2,080	62.61%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>6,424</b>	<b>4,085</b>	<b>63.59%</b>
<b>Disability</b>			
Disabled	367	222	60.49%
Not Disabled	4,701	3,012	64.07%
Unknown / Suppressed Data	1,356	851	62.76%
<b>Total</b>	<b>6,424</b>	<b>4,085</b>	<b>63.59%</b>
<b>Age Group</b>			
Age 21 and Below	355	201	56.62%
Age 22 - 25	671	416	62.00%
Age 26 - 35	1,754	1,112	63.40%
Age 36 - 45	1,330	869	65.34%
Age 46 - 55	1,317	870	66.06%
Age 56 - 65	805	505	62.73%
Over Age 65	86	43	50.00%
Unknown / Suppressed Data	106	69	65.09%
<b>Total</b>	<b>6,424</b>	<b>4,085</b>	<b>63.59%</b>
<b>Veteran</b>			
Veteran	429	269	62.70%
Not a Veteran	5,894	3,758	63.76%
Unknown / Suppressed Data	101	58	57.43%
<b>Total</b>	<b>6,424</b>	<b>4,085</b>	<b>63.59%</b>



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	5,139	3,292	64.06%
Black Alone (Not Hispanic)	113	57	50.44%
Asian Alone (Not Hispanic)	51	35	68.63%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	21	16	76.19%
American Indian or Alaskan Native Alone (Not Hispanic)	107	60	56.07%
Multiple Race (Not Hispanic)	287	195	67.94%
Hispanic	438	266	60.73%
Unknown / Suppressed Data	268	164	61.19%
<b>Total</b>	<b>6,424</b>	<b>4,085</b>	<b>63.59%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	32	19	59.38%
Some high school, no diploma	461	257	55.75%
High school diploma or equivalent	2,506	1,565	62.45%
Some college, no degree	574	368	64.11%
Two year college degree	890	600	67.42%
Four year college degree	658	443	67.33%
Graduate or professional degree	92	60	65.22%
Unknown / Suppressed Data	1,211	773	63.83%
<b>Total</b>	<b>6,424</b>	<b>4,085</b>	<b>63.59%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	717	452	63.04%
Administrative and Waste Services	1,289	767	59.50%
Agriculture, Forestry, Fishing and Hunting	118	61	51.69%
Arts, Entertainment, and Recreation	91	58	63.74%
Construction	364	228	62.64%
Educational Services	205	137	66.83%
Finance and Insurance	119	78	65.55%
Health Care and Social Assistance	943	664	70.41%
Information	85	59	69.41%
Management of Companies and Enterprises	13	9	69.23%
Manufacturing	477	316	66.25%
Mining, Quarrying, and Oil and Gas Extraction	21	18	85.71%
Other Services, Except Public Administration	207	108	52.17%
Professional and Technical Services	299	180	60.20%
Public Administration	214	116	54.21%
Real Estate and Rental and Leasing	74	53	71.62%
Retail Trade	854	564	66.04%
Transportation and Warehousing	152	103	67.76%
Unclassified	4	3	75.00%
Unknown / Suppressed Data	19	8	42.11%
Utilities	8	6	75.00%
Wholesale Trade	151	97	64.24%
<b>Total</b>	<b>6,424</b>	<b>4,085</b>	<b>63.59%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.