



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 05 - Lane

Report run on: February 18, 2015 7:34 AM

Services Completed: \* July 1, 2013

thru September 30, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	7,116	4,591	64.52%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>7,116</b>	<b>4,591</b>	<b>64.52%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,219	1,413	63.68%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	240	103	42.92%
DHS: Vocational Rehabilitation	44	33	75.00%
OED: Employment Service	4,613	3,042	65.94%
<b>Total</b>	<b>7,116</b>	<b>4,591</b>	<b>64.52%</b>

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	Total Exited & Employee	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	3,602	2,400	66.63%
Male	3,511	2,188	62.32%
Unknown / Suppressed Data	3	3	100.00%
<b>Total</b>	<b>7,116</b>	<b>4,591</b>	<b>64.52%</b>
<b>Disability</b>			
Disabled	343	209	60.93%
Not Disabled	5,400	3,555	65.83%
Unknown / Suppressed Data	1,373	827	60.23%
<b>Total</b>	<b>7,116</b>	<b>4,591</b>	<b>64.52%</b>
<b>Age Group</b>			
Age 21 and Below	381	228	59.84%
Age 22 - 25	815	476	58.40%
Age 26 - 35	1,846	1,181	63.98%
Age 36 - 45	1,436	961	66.92%
Age 46 - 55	1,437	989	68.82%
Age 56 - 65	949	628	66.17%
Over Age 65	154	80	51.95%
Unknown / Suppressed Data	98	48	48.98%
<b>Total</b>	<b>7,116</b>	<b>4,591</b>	<b>64.52%</b>
<b>Veteran</b>			
Veteran	478	302	63.18%
Not a Veteran	6,574	4,260	64.80%
Unknown / Suppressed Data	64	29	45.31%
<b>Total</b>	<b>7,116</b>	<b>4,591</b>	<b>64.52%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	5,732	3,712	64.76%
Black Alone (Not Hispanic)	91	64	70.33%
Asian Alone (Not Hispanic)	60	39	65.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	25	19	76.00%
American Indian or Alaskan Native Alone (Not Hispanic)	92	51	55.43%
Multiple Race (Not Hispanic)	323	213	65.94%
Hispanic	503	311	61.83%
Unknown / Suppressed Data	290	182	62.76%
<b>Total</b>	<b>7,116</b>	<b>4,591</b>	<b>64.52%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	30	14	46.67%
Some high school, no diploma	413	237	57.38%
High school diploma or equivalent	2,618	1,627	62.15%
Some college, no degree	612	392	64.05%
Two year college degree	1,096	753	68.70%
Four year college degree	900	661	73.44%
Graduate or professional degree	124	92	74.19%
Unknown / Suppressed Data	1,323	815	61.60%
<b>Total</b>	<b>7,116</b>	<b>4,591</b>	<b>64.52%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	755	471	62.38%
Administrative and Waste Services	1,298	805	62.02%
Agriculture, Forestry, Fishing and Hunting	162	88	54.32%
Arts, Entertainment, and Recreation	130	85	65.38%
Construction	324	208	64.20%
Educational Services	360	277	76.94%
Finance and Insurance	116	65	56.03%
Health Care and Social Assistance	1,231	884	71.81%
Information	136	83	61.03%
Management of Companies and Enterprises	3	3	100.00%
Manufacturing	417	265	63.55%
Mining, Quarrying, and Oil and Gas Extraction	16	6	37.50%
Other Services, Except Public Administration	222	120	54.05%
Professional and Technical Services	299	182	60.87%
Public Administration	219	139	63.47%
Real Estate and Rental and Leasing	101	60	59.41%
Retail Trade	913	571	62.54%
Transportation and Warehousing	187	133	71.12%
Unclassified	*		
Unknown / Suppressed Data	24	15	62.50%
Utilities	13	8	61.54%
Wholesale Trade	190	123	64.74%
<b>Total</b>	<b>7,116</b>	<b>4,591</b>	<b>64.52%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.