



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 06 - Douglas

Report run on: **November 14, 2016 8:30 AM**

Services Completed: \* April 1, 2015

thru June 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	2,052	1,291	62.91%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,052</b>	<b>1,291</b>	<b>62.91%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	595	373	62.69%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	161	70	43.48%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	1,296	848	65.43%
<b>Total</b>	<b>2,052</b>	<b>1,291</b>	<b>62.91%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	960	596	62.08%
Male	1,092	695	63.64%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,052</b>	<b>1,291</b>	<b>62.91%</b>
<b>Disability</b>			
Persons with No Disability	1,285	827	64.36%
Persons with a Disability	212	134	63.21%
Unknown / Suppressed Data	555	330	59.46%
<b>Total</b>	<b>2,052</b>	<b>1,291</b>	<b>62.91%</b>
<b>Age Group</b>			
Age 21 and Below	141	74	52.48%
Age 22 - 25	216	134	62.04%
Age 26 - 35	527	317	60.15%
Age 36 - 45	419	295	70.41%
Age 46 - 55	387	266	68.73%
Age 56 - 65	282	165	58.51%
Over Age 65	41	17	41.46%
Unknown / Suppressed Data	39	23	58.97%
<b>Total</b>	<b>2,052</b>	<b>1,291</b>	<b>62.91%</b>
<b>Veteran</b>			
Veteran	139	89	64.03%
Not a Veteran	1,869	1,188	63.56%
Unknown / Suppressed Data	44	14	31.82%
<b>Total</b>	<b>2,052</b>	<b>1,291</b>	<b>62.91%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,727	1,082	62.65%
Black Alone (Not Hispanic)	12	6	50.00%
Asian Alone (Not Hispanic)	3	3	100.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	12	8	66.67%
American Indian or Alaskan Native Alone (Not Hispanic)	44	26	59.09%
Multiple Race (Not Hispanic)	73	42	57.53%
Hispanic	116	82	70.69%
Unknown / Suppressed Data	65	42	64.62%
<b>Total</b>	<b>2,052</b>	<b>1,291</b>	<b>62.91%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	8	6	75.00%
Some high school, no diploma	232	111	47.84%
High school diploma or equivalent	1,000	653	65.30%
Some college, no degree	159	106	66.67%
Two year college degree	259	173	66.80%
Four year college degree	93	66	70.97%
Graduate or professional degree	15	10	66.67%
Unknown / Suppressed Data	286	166	58.04%
<b>Total</b>	<b>2,052</b>	<b>1,291</b>	<b>62.91%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	299	152	50.84%
Administrative and Waste Services	342	207	60.53%
Agriculture, Forestry, Fishing and Hunting	129	69	53.49%
Arts, Entertainment, and Recreation	20	9	45.00%
Construction	129	99	76.74%
Educational Services	41	31	75.61%
Finance and Insurance	28	18	64.29%
Health Care and Social Assistance	255	174	68.24%
Information	9	5	55.56%
Management of Companies and Enterprises	3	3	100.00%
Manufacturing	168	120	71.43%
Mining, Quarrying, and Oil and Gas Extraction	18	9	50.00%
Other Services, Except Public Administration	43	24	55.81%
Professional and Technical Services	37	23	62.16%
Public Administration	51	34	66.67%
Real Estate and Rental and Leasing	19	17	89.47%
Retail Trade	301	185	61.46%
Transportation and Warehousing	106	73	68.87%
Unclassified	7	4	57.14%
Unknown / Suppressed Data	8	3	37.50%
Utilities	*		
Wholesale Trade	39	32	82.05%
<b>Total</b>	<b>2,052</b>	<b>1,291</b>	<b>62.91%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.