



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 06 - Douglas

Report run on: **November 23, 2015 10:57 AM**

Services Completed: \* April 1, 2014 thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	2,536	1,636	64.51%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,536</b>	<b>1,636</b>	<b>64.51%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	665	424	63.76%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	153	76	49.67%
DHS: Vocational Rehabilitation	10	4	40.00%
OED: Employment Service	1,708	1,132	66.28%
<b>Total</b>	<b>2,536</b>	<b>1,636</b>	<b>64.51%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	1,222	789	64.57%
Male	1,313	846	64.43%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>2,536</b>	<b>1,636</b>	<b>64.51%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	85	45	52.94%
Not Disabled	2,209	1,428	64.64%
Unknown / Suppressed Data	242	163	67.36%
<b>Total</b>	<b>2,536</b>	<b>1,636</b>	<b>64.51%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	195	117	60.00%
Age 22 - 25	325	200	61.54%
Age 26 - 35	658	420	63.83%
Age 36 - 45	464	287	61.85%
Age 46 - 55	524	370	70.61%
Age 56 - 65	278	187	67.27%
Over Age 65	56	31	55.36%
Unknown / Suppressed Data	36	24	66.67%
<b>Total</b>	<b>2,536</b>	<b>1,636</b>	<b>64.51%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	185	126	68.11%
Not a Veteran	2,314	1,492	64.48%
Unknown / Suppressed Data	37	18	48.65%
<b>Total</b>	<b>2,536</b>	<b>1,636</b>	<b>64.51%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	2,130	1,379	64.74%
Black Alone (Not Hispanic)	7	5	71.43%
Asian Alone (Not Hispanic)	5	5	100.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	9	5	55.56%
American Indian or Alaskan Native Alone (Not Hispanic)	41	21	51.22%
Multiple Race (Not Hispanic)	110	70	63.64%
Hispanic	137	85	62.04%
Unknown / Suppressed Data	97	66	68.04%
<b>Total</b>	<b>2,536</b>	<b>1,636</b>	<b>64.51%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	10	6	60.00%
Some high school, no diploma	300	176	58.67%
High school diploma or equivalent	1,280	795	62.11%
Some college, no degree	208	133	63.94%
Two year college degree	341	258	75.66%
Four year college degree	121	82	67.77%
Graduate or professional degree	22	16	72.73%
Unknown / Suppressed Data	254	170	66.93%
<b>Total</b>	<b>2,536</b>	<b>1,636</b>	<b>64.51%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	333	213	63.96%
Administrative and Waste Services	441	282	63.95%
Agriculture, Forestry, Fishing and Hunting	147	84	57.14%
Arts, Entertainment, and Recreation	28	14	50.00%
Construction	136	89	65.44%
Educational Services	60	46	76.67%
Finance and Insurance	28	22	78.57%
Health Care and Social Assistance	330	226	68.48%
Information	11	9	81.82%
Management of Companies and Enterprises	*		
Manufacturing	184	121	65.76%
Mining, Quarrying, and Oil and Gas Extraction	11	7	63.64%
Other Services, Except Public Administration	71	34	47.89%
Professional and Technical Services	48	29	60.42%
Public Administration	84	51	60.71%
Real Estate and Rental and Leasing	31	14	45.16%
Retail Trade	390	242	62.05%
Transportation and Warehousing	144	110	76.39%
Unclassified	*		
Unknown / Suppressed Data	15	9	60.00%
Utilities	*		
Wholesale Trade	44	34	77.27%
<b>Total</b>	<b>2,536</b>	<b>1,636</b>	<b>64.51%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.