



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 06 - Douglas

Report run on: **May 9, 2016 1:20 PM**

Services Completed: \* **October 1, 2014 thru December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	2,378	1,503	63.20%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,378</b>	<b>1,503</b>	<b>63.20%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	638	382	59.87%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	148	73	49.32%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	1,592	1,048	65.83%
<b>Total</b>	<b>2,378</b>	<b>1,503</b>	<b>63.20%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	1,081	680	62.90%
Male	1,297	823	63.45%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,378</b>	<b>1,503</b>	<b>63.20%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	1,490	978	65.64%
Persons with a Disability	265	150	56.60%
Unknown / Suppressed Data	623	375	60.19%
<b>Total</b>	<b>2,378</b>	<b>1,503</b>	<b>63.20%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	173	102	58.96%
Age 22 - 25	252	150	59.52%
Age 26 - 35	623	392	62.92%
Age 36 - 45	452	294	65.04%
Age 46 - 55	485	323	66.60%
Age 56 - 65	316	198	62.66%
Over Age 65	49	23	46.94%
Unknown / Suppressed Data	28	21	75.00%
<b>Total</b>	<b>2,378</b>	<b>1,503</b>	<b>63.20%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	170	104	61.18%
Not a Veteran	2,176	1,388	63.79%
Unknown / Suppressed Data	32	11	34.38%
<b>Total</b>	<b>2,378</b>	<b>1,503</b>	<b>63.20%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,998	1,257	62.91%
Black Alone (Not Hispanic)	7	6	85.71%
Asian Alone (Not Hispanic)	15	9	60.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	8	4	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	58	38	65.52%
Multiple Race (Not Hispanic)	101	63	62.38%
Hispanic	125	83	66.40%
Unknown / Suppressed Data	66	43	65.15%
<b>Total</b>	<b>2,378</b>	<b>1,503</b>	<b>63.20%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	15	4	26.67%
Some high school, no diploma	308	170	55.19%
High school diploma or equivalent	1,200	760	63.33%
Some college, no degree	179	113	63.13%
Two year college degree	282	203	71.99%
Four year college degree	117	82	70.09%
Graduate or professional degree	21	13	61.90%
Unknown / Suppressed Data	256	158	61.72%
<b>Total</b>	<b>2,378</b>	<b>1,503</b>	<b>63.20%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	349	213	61.03%
Administrative and Waste Services	393	226	57.51%
Agriculture, Forestry, Fishing and Hunting	191	121	63.35%
Arts, Entertainment, and Recreation	17	11	64.71%
Construction	147	88	59.86%
Educational Services	56	40	71.43%
Finance and Insurance	21	14	66.67%
Health Care and Social Assistance	276	183	66.30%
Information	5	3	60.00%
Management of Companies and Enterprises	*		
Manufacturing	203	148	72.91%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	85	48	56.47%
Professional and Technical Services	56	34	60.71%
Public Administration	65	40	61.54%
Real Estate and Rental and Leasing	16	11	68.75%
Retail Trade	306	194	63.40%
Transportation and Warehousing	131	100	76.34%
Unclassified	*		
Unknown / Suppressed Data	19	9	47.37%
Utilities	*		
Wholesale Trade	42	20	47.62%
<b>Total</b>	<b>2,378</b>	<b>1,503</b>	<b>63.20%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.