



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 06 - Douglas

Report run on: **May 18, 2015 1:48 PM**

Services Completed: \* July 1, 2013 thru December 31, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	5,145	3,206	62.31%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%

**Total** 5,145 3,206 62.31%

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,402	846	60.34%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	154	67	43.51%
DHS: Vocational Rehabilitation	35	19	54.29%
OED: Employment Service	3,554	2,274	63.98%

**Total** 5,145 3,206 62.31%



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 06 - Douglas

Report run on: May 18, 2015 1:48 PM

Services Completed: \* July 1, 2013 thru December 31, 2013

	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,400	1,546	64.42%
Male	2,743	1,658	60.44%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>5,145</b>	<b>3,206</b>	<b>62.31%</b>
<b>Disability</b>			
Disabled	195	95	48.72%
Not Disabled	4,385	2,784	63.49%
Unknown / Suppressed Data	565	327	57.88%
<b>Total</b>	<b>5,145</b>	<b>3,206</b>	<b>62.31%</b>
<b>Age Group</b>			
Age 21 and Below	405	213	52.59%
Age 22 - 25	582	358	61.51%
Age 26 - 35	1,352	801	59.25%
Age 36 - 45	985	632	64.16%
Age 46 - 55	1,030	703	68.25%
Age 56 - 65	657	423	64.38%
Over Age 65	96	51	53.13%
Unknown / Suppressed Data	38	25	65.79%
<b>Total</b>	<b>5,145</b>	<b>3,206</b>	<b>62.31%</b>
<b>Veteran</b>			
Veteran	394	240	60.91%
Not a Veteran	4,716	2,948	62.51%
Unknown / Suppressed Data	35	18	51.43%
<b>Total</b>	<b>5,145</b>	<b>3,206</b>	<b>62.31%</b>



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 06 - Douglas

Report run on: May 18, 2015 1:48 PM

Services Completed: \* July 1, 2013 thru December 31, 2013

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,299	2,680	62.34%
Black Alone (Not Hispanic)	14	11	78.57%
Asian Alone (Not Hispanic)	19	10	52.63%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	14	6	42.86%
American Indian or Alaskan Native Alone (Not Hispanic)	93	57	61.29%
Multiple Race (Not Hispanic)	206	127	61.65%
Hispanic	250	164	65.60%
Unknown / Suppressed Data	250	151	60.40%
<b>Total</b>	<b>5,145</b>	<b>3,206</b>	<b>62.31%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	19	11	57.89%
Some high school, no diploma	566	313	55.30%
High school diploma or equivalent	2,690	1,664	61.86%
Some college, no degree	383	239	62.40%
Two year college degree	633	435	68.72%
Four year college degree	242	169	69.83%
Graduate or professional degree	33	21	63.64%
Unknown / Suppressed Data	579	354	61.14%
<b>Total</b>	<b>5,145</b>	<b>3,206</b>	<b>62.31%</b>



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 06 - Douglas

Report run on: **May 18, 2015 1:48 PM**

Services Completed: \* July 1, 2013 thru December 31, 2013

Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	693	421	60.75%
Administrative and Waste Services	795	455	57.23%
Agriculture, Forestry, Fishing and Hunting	330	189	57.27%
Arts, Entertainment, and Recreation	66	26	39.39%
Construction	260	155	59.62%
Educational Services	133	90	67.67%
Finance and Insurance	70	53	75.71%
Health Care and Social Assistance	675	453	67.11%
Information	29	14	48.28%
Management of Companies and Enterprises	11	5	45.45%
Manufacturing	432	285	65.97%
Mining, Quarrying, and Oil and Gas Extraction	29	18	62.07%
Other Services, Except Public Administration	163	107	65.64%
Professional and Technical Services	115	69	60.00%
Public Administration	195	108	55.38%
Real Estate and Rental and Leasing	68	42	61.76%
Retail Trade	660	409	61.97%
Transportation and Warehousing	318	242	76.10%
Unclassified	*		
Unknown / Suppressed Data	25	11	44.00%
Utilities	*		
Wholesale Trade	78	54	69.23%
<b>Total</b>	<b>5,145</b>	<b>3,206</b>	<b>62.31%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.