



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 06 - Douglas

Report run on: **November 23, 2015 10:42 AM**

Services Completed: \* July 1, 2013

thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	10,659	7,007	65.74%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%

**Total** 10,659 7,007 65.74%

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,912	1,868	64.15%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	385	187	48.57%
DHS: Vocational Rehabilitation	56	32	57.14%
OED: Employment Service	7,306	4,920	67.34%

**Total** 10,659 7,007 65.74%

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	4,924	3,247	65.94%
Male	5,730	3,755	65.53%
Unknown / Suppressed Data	5	5	100.00%
<b>Total</b>	<b>10,659</b>	<b>7,007</b>	<b>65.74%</b>
<b>Disability</b>			
Disabled	383	189	49.35%
Not Disabled	9,213	6,148	66.73%
Unknown / Suppressed Data	1,063	670	63.03%
<b>Total</b>	<b>10,659</b>	<b>7,007</b>	<b>65.74%</b>
<b>Age Group</b>			
Age 21 and Below	835	493	59.04%
Age 22 - 25	1,266	817	64.53%
Age 26 - 35	2,811	1,808	64.32%
Age 36 - 45	2,049	1,352	65.98%
Age 46 - 55	2,142	1,521	71.01%
Age 56 - 65	1,256	843	67.12%
Over Age 65	209	112	53.59%
Unknown / Suppressed Data	91	61	67.03%
<b>Total</b>	<b>10,659</b>	<b>7,007</b>	<b>65.74%</b>
<b>Veteran</b>			
Veteran	809	529	65.39%
Not a Veteran	9,764	6,433	65.88%
Unknown / Suppressed Data	86	45	52.33%
<b>Total</b>	<b>10,659</b>	<b>7,007</b>	<b>65.74%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	8,910	5,846	65.61%
Black Alone (Not Hispanic)	36	28	77.78%
Asian Alone (Not Hispanic)	43	32	74.42%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	29	19	65.52%
American Indian or Alaskan Native Alone (Not Hispanic)	188	114	60.64%
Multiple Race (Not Hispanic)	437	283	64.76%
Hispanic	550	380	69.09%
Unknown / Suppressed Data	466	305	65.45%
<b>Total</b>	<b>10,659</b>	<b>7,007</b>	<b>65.74%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	48	29	60.42%
Some high school, no diploma	1,238	734	59.29%
High school diploma or equivalent	5,553	3,619	65.17%
Some college, no degree	802	529	65.96%
Two year college degree	1,342	960	71.54%
Four year college degree	478	349	73.01%
Graduate or professional degree	77	57	74.03%
Unknown / Suppressed Data	1,121	730	65.12%
<b>Total</b>	<b>10,659</b>	<b>7,007</b>	<b>65.74%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,392	875	62.86%
Administrative and Waste Services	1,787	1,122	62.79%
Agriculture, Forestry, Fishing and Hunting	655	402	61.37%
Arts, Entertainment, and Recreation	115	62	53.91%
Construction	644	410	63.66%
Educational Services	249	187	75.10%
Finance and Insurance	139	110	79.14%
Health Care and Social Assistance	1,290	898	69.61%
Information	50	29	58.00%
Management of Companies and Enterprises	19	9	47.37%
Manufacturing	960	676	70.42%
Mining, Quarrying, and Oil and Gas Extraction	66	44	66.67%
Other Services, Except Public Administration	325	191	58.77%
Professional and Technical Services	218	138	63.30%
Public Administration	398	222	55.78%
Real Estate and Rental and Leasing	129	75	58.14%
Retail Trade	1,441	955	66.27%
Transportation and Warehousing	581	460	79.17%
Unclassified	*		
Unknown / Suppressed Data	31	21	67.74%
Utilities	5	5	100.00%
Wholesale Trade	165	116	70.30%
<b>Total</b>	<b>10,659</b>	<b>7,007</b>	<b>65.74%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.