



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 08 - Jackson, Josephine

Report run on: **November 14, 2016 8:29 AM**

Services Completed: * April 1, 2015

thru June 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	5,453	3,349	61.42%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	5,453	3,349	61.42%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,031	1,267	62.38%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	584	274	46.92%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	2,838	1,808	63.71%
Total	5,453	3,349	61.42%

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	2,788	1,720	61.69%
Male	2,662	1,626	61.08%
Unknown / Suppressed Data	3	3	100.00%
Total	5,453	3,349	61.42%
Disability			
Persons with No Disability	2,761	1,729	62.62%
Persons with a Disability	752	456	60.64%
Unknown / Suppressed Data	1,940	1,164	60.00%
Total	5,453	3,349	61.42%
Age Group			
Age 21 and Below	397	227	57.18%
Age 22 - 25	580	348	60.00%
Age 26 - 35	1,336	823	61.60%
Age 36 - 45	1,058	687	64.93%
Age 46 - 55	1,087	674	62.01%
Age 56 - 65	731	442	60.47%
Over Age 65	155	83	53.55%
Unknown / Suppressed Data	109	65	59.63%
Total	5,453	3,349	61.42%
Veteran			
Veteran	354	204	57.63%
Not a Veteran	4,921	3,057	62.12%
Unknown / Suppressed Data	178	88	49.44%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,256	2,603	61.16%
Black Alone (Not Hispanic)	67	34	50.75%
Asian Alone (Not Hispanic)	39	26	66.67%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	24	15	62.50%
American Indian or Alaskan Native Alone (Not Hispanic)	80	37	46.25%
Multiple Race (Not Hispanic)	162	97	59.88%
Hispanic	696	459	65.95%
Unknown / Suppressed Data	129	78	60.47%
Total	5,453	3,349	61.42%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	74	42	56.76%
Some high school, no diploma	754	427	56.63%
High school diploma or equivalent	2,352	1,460	62.07%
Some college, no degree	330	212	64.24%
Two year college degree	540	361	66.85%
Four year college degree	386	254	65.80%
Graduate or professional degree	33	24	72.73%
Unknown / Suppressed Data	984	569	57.83%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	689	403	58.49%
Administrative and Waste Services	745	429	57.58%
Agriculture, Forestry, Fishing and Hunting	199	83	41.71%
Arts, Entertainment, and Recreation	69	41	59.42%
Construction	328	231	70.43%
Educational Services	92	49	53.26%
Finance and Insurance	87	62	71.26%
Health Care and Social Assistance	895	592	66.15%
Information	41	24	58.54%
Management of Companies and Enterprises	*		
Manufacturing	459	306	66.67%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	141	89	63.12%
Professional and Technical Services	109	69	63.30%
Public Administration	104	63	60.58%
Real Estate and Rental and Leasing	74	44	59.46%
Retail Trade	1,031	597	57.90%
Transportation and Warehousing	228	168	73.68%
Unclassified	7	6	85.71%
Unknown / Suppressed Data	18	10	55.56%
Utilities	10	5	50.00%
Wholesale Trade	127	78	61.42%
Total	5,453	3,349	61.42%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.