



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 08 - Jackson, Josephine

Report run on: August 14, 2015 8:50 AM

Services Completed: \* January 1, 2014 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	7,330	4,439	60.56%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>7,330</b>	<b>4,439</b>	<b>60.56%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,441	1,450	59.40%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	350	182	52.00%
DHS: Vocational Rehabilitation	41	23	56.10%
OED: Employment Service	4,498	2,784	61.89%
<b>Total</b>	<b>7,330</b>	<b>4,439</b>	<b>60.56%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	3,225	1,956	60.65%
Male	4,102	2,481	60.48%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>7,330</b>	<b>4,439</b>	<b>60.56%</b>
<b>Disability</b>			
Disabled	287	167	58.19%
Not Disabled	5,738	3,497	60.94%
Unknown / Suppressed Data	1,305	775	59.39%
<b>Total</b>	<b>7,330</b>	<b>4,439</b>	<b>60.56%</b>
<b>Age Group</b>			
Age 21 and Below	599	361	60.27%
Age 22 - 25	794	495	62.34%
Age 26 - 35	1,719	994	57.82%
Age 36 - 45	1,489	890	59.77%
Age 46 - 55	1,530	991	64.77%
Age 56 - 65	937	571	60.94%
Over Age 65	202	100	49.50%
Unknown / Suppressed Data	60	37	61.67%
<b>Total</b>	<b>7,330</b>	<b>4,439</b>	<b>60.56%</b>
<b>Veteran</b>			
Veteran	445	260	58.43%
Not a Veteran	6,767	4,117	60.84%
Unknown / Suppressed Data	118	62	52.54%
<b>Total</b>	<b>7,330</b>	<b>4,439</b>	<b>60.56%</b>



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	5,622	3,448	61.33%
Black Alone (Not Hispanic)	84	46	54.76%
Asian Alone (Not Hispanic)	41	26	63.41%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	48	24	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	92	43	46.74%
Multiple Race (Not Hispanic)	246	128	52.03%
Hispanic	898	539	60.02%
Unknown / Suppressed Data	299	185	61.87%
<b>Total</b>	<b>7,330</b>	<b>4,439</b>	<b>60.56%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	123	68	55.28%
Some high school, no diploma	1,007	571	56.70%
High school diploma or equivalent	3,375	2,064	61.16%
Some college, no degree	502	307	61.16%
Two year college degree	666	411	61.71%
Four year college degree	473	289	61.10%
Graduate or professional degree	61	47	77.05%
Unknown / Suppressed Data	1,123	682	60.73%
<b>Total</b>	<b>7,330</b>	<b>4,439</b>	<b>60.56%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	841	534	63.50%
Administrative and Waste Services	1,103	663	60.11%
Agriculture, Forestry, Fishing and Hunting	399	233	58.40%
Arts, Entertainment, and Recreation	122	80	65.57%
Construction	567	371	65.43%
Educational Services	99	66	66.67%
Finance and Insurance	102	65	63.73%
Health Care and Social Assistance	878	591	67.31%
Information	91	62	68.13%
Management of Companies and Enterprises	6	4	66.67%
Manufacturing	536	349	65.11%
Mining, Quarrying, and Oil and Gas Extraction	14	7	50.00%
Other Services, Except Public Administration	232	149	64.22%
Professional and Technical Services	147	78	53.06%
Public Administration	182	73	40.11%
Real Estate and Rental and Leasing	61	44	72.13%
Retail Trade	1,596	836	52.38%
Transportation and Warehousing	209	138	66.03%
Unclassified	*		
Unknown / Suppressed Data	28	15	53.57%
Utilities	*		
Wholesale Trade	117	81	69.23%
<b>Total</b>	<b>7,330</b>	<b>4,439</b>	<b>60.56%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.