# Wage Gain Report

System-wide Performance Accountability

**Interagency - Region 08 - Jackson, Josephine**

**Report run on:** **May 9, 2016 1:12 PM** **Services Completed: *** July 1, 2014 **thru** September 30, 2014

| Workforce Area | Wage Gain Eligible | Avg. Hrly. Wage at Employment | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|---|---|---|---|
| Out of State | 0 | $0.00 | $0.00 | $0.00 |
| Region 01 - Clatsop, Columbia, Tillamook | 0 | $0.00 | $0.00 | $0.00 |
| Region 02 - Multnomah, Washington | 0 | $0.00 | $0.00 | $0.00 |
| Region 03 - Marion, Polk, Yamhill | 0 | $0.00 | $0.00 | $0.00 |
| Region 04 - Benton, Lincoln, Linn | 0 | $0.00 | $0.00 | $0.00 |
| Region 05 - Lane | 0 | $0.00 | $0.00 | $0.00 |
| Region 06 - Douglas | 0 | $0.00 | $0.00 | $0.00 |
| Region 07 - Coos, Curry | 0 | $0.00 | $0.00 | $0.00 |
| Region 08 - Jackson, Josephine | 4,614 | $14.40 | $15.21 | $0.81 |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0 | $0.00 | $0.00 | $0.00 |
| Region 10 - Crook, Deschutes, Jefferson | 0 | $0.00 | $0.00 | $0.00 |
| Region 11 - Klamath, Lake | 0 | $0.00 | $0.00 | $0.00 |
| Region 12 - Morrow, Umatilla | 0 | $0.00 | $0.00 | $0.00 |
| Region 13 - Baker, Union, Wallowa | 0 | $0.00 | $0.00 | $0.00 |
| Region 14 - Grant, Harney, Malheur | 0 | $0.00 | $0.00 | $0.00 |
| Region 15 - Clackamas | 0 | $0.00 | $0.00 | $0.00 |
| Unknown / Suppressed Data | 0 | $0.00 | $0.00 | $0.00 |
| **Total** | 4,614 | $14.40 | $15.21 | $0.81 |

| Participating Agencies | | | | |
|---|---|---|---|---|
| CCWD: Community College - Postsecondary Career Technical Education | 0 | $0.00 | $0.00 | $0.00 |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 1,537 | $15.03 | $15.44 | $0.41 |
| CCWD: Title II Adult Basic Education | 0 | $0.00 | $0.00 | $0.00 |
| DHS: TANF / JOBS | 367 | $11.02 | $12.84 | $1.83 |
| DHS: Vocational Rehabilitation | 19 | $12.35 | $14.34 | $1.99 |
| OED: Employment Service | 2,691 | $14.51 | $15.40 | $0.89 |
| **Total** | 4,614 | $14.40 | $15.21 | $0.81 |

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| Gender | Wage Gain Eligible | Avg. Hrly Wage at Employment | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|---|---|---|---|
| Female | 2,692 | $13.95 | $14.80 | $0.84 |
| Male | 1,921 | $15.03 | $15.79 | $0.76 |
| Unknown / Suppressed Data | * | | | |
| **Total** | 4,614 | $14.40 | $15.21 | $0.81 |
| **Disability** | | | | |
| Persons with No Disability | 3,573 | $14.41 | $15.14 | $0.73 |
| Persons with a Disability | 173 | $12.92 | $13.94 | $1.01 |
| Unknown / Suppressed Data | 868 | $14.63 | $15.74 | $1.10 |
| **Total** | 4,614 | $14.40 | $15.21 | $0.81 |
| **Age Group** | | | | |
| Age 21 and Below | 346 | $11.22 | $12.81 | $1.58 |
| Age 22 - 25 | 508 | $11.83 | $13.16 | $1.33 |
| Age 26 - 35 | 1,005 | $13.80 | $15.17 | $1.37 |
| Age 36 - 45 | 918 | $14.90 | $16.05 | $1.15 |
| Age 46 - 55 | 985 | $15.74 | $16.15 | $0.41 |
| Age 56 - 65 | 627 | $16.45 | $15.86 | -$0.59 |
| Over Age 65 | 145 | $15.95 | $14.86 | -$1.09 |
| Unknown / Suppressed Data | 80 | $10.85 | $13.41 | $2.55 |
| **Total** | 4,614 | $14.40 | $15.21 | $0.81 |
| **Veteran** | | | | |
| Veteran | 231 | $14.95 | $15.77 | $0.81 |
| Not a Veteran | 4,264 | $14.47 | $15.26 | $0.79 |
| Unknown / Suppressed Data | 119 | $10.69 | $12.09 | $1.40 |
| **Total** | 4,614 | $14.40 | $15.21 | $0.81 |

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| Race / Ethnicity | Wage Gain Eligible | Avg. Hrly Wage at Employment | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|---|---|---|---|
| White Alone (Not Hispanic) | 3,587 | $14.59 | $15.30 | $0.71 |
| Black Alone (Not Hispanic) | 41 | $13.45 | $13.52 | $0.07 |
| Asian Alone (Not Hispanic) | 18 | $11.87 | $13.72 | $1.85 |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 16 | $10.59 | $13.60 | $3.00 |
| American Indian or Alaskan Native Alone (Not Hispanic) | 60 | $12.64 | $14.85 | $2.20 |
| Multiple Race (Not Hispanic) | 162 | $13.25 | $15.98 | $2.74 |
| Hispanic | 561 | $14.02 | $14.46 | $0.43 |
| Unknown / Suppressed Data | 169 | $14.20 | $15.81 | $1.61 |
| **Total** | 4,614 | $14.40 | $15.21 | $0.81 |

| Education | | | | |
|---|---|---|---|---|
| No formal education | 0 | $0.00 | $0.00 | $0.00 |
| Less than 9th grade education | 38 | $12.55 | $12.99 | $0.44 |
| Some high school, no diploma | 530 | $11.83 | $12.91 | $1.08 |
| High school diploma or equivalent | 2,091 | $13.36 | $14.14 | $0.78 |
| Some college, no degree | 322 | $14.24 | $15.05 | $0.81 |
| Two year college degree | 513 | $14.78 | $15.68 | $0.90 |
| Four year college degree | 417 | $19.55 | $20.14 | $0.60 |
| Graduate or professional degree | 58 | $22.60 | $26.59 | $3.99 |
| Unknown / Suppressed Data | 645 | $15.69 | $16.18 | $0.49 |
| **Total** | 4,614 | $14.40 | $15.21 | $0.81 |

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| Industry | Wage Gain Eligible | Avg. Hrly Wage at Employment | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|---|---|---|---|
| Accommodation and Food Services | 586 | $11.17 | $12.18 | $1.00 |
| Administrative and Waste Services | 579 | $12.14 | $13.92 | $1.78 |
| Agriculture, Forestry, Fishing and Hunting | 156 | $15.91 | $16.18 | $0.28 |
| Arts, Entertainment, and Recreation | 69 | $22.60 | $19.50 | -$3.10 |
| Construction | 167 | $19.15 | $20.47 | $1.32 |
| Educational Services | 141 | $16.82 | $18.52 | $1.70 |
| Finance and Insurance | 96 | $17.99 | $17.66 | -$0.34 |
| Health Care and Social Assistance | 888 | $15.98 | $16.03 | $0.05 |
| Information | 29 | $20.92 | $18.13 | -$2.79 |
| Management of Companies and Enterprises | 8 | $13.57 | $12.37 | -$1.20 |
| Manufacturing | 297 | $15.97 | $16.49 | $0.52 |
| Mining, Quarrying, and Oil and Gas Extraction | 6 | $16.81 | $18.87 | $2.06 |
| Other Services, Except Public Administration | 134 | $13.45 | $15.26 | $1.82 |
| Professional and Technical Services | 89 | $20.73 | $20.97 | $0.24 |
| Public Administration | 78 | $20.09 | $18.38 | -$1.71 |
| Real Estate and Rental and Leasing | 38 | $15.12 | $16.83 | $1.71 |
| Retail Trade | 948 | $12.06 | $13.17 | $1.11 |
| Transportation and Warehousing | 234 | $14.75 | $16.35 | $1.59 |
| Unclassified | 5 | $16.94 | $25.18 | $8.23 |
| Unknown / Suppressed Data | 5 | $13.98 | $14.59 | $0.61 |
| Utilities | * | | | |
| Wholesale Trade | 61 | $15.31 | $16.70 | $1.39 |
| **Total** | 4,614 | $14.40 | $15.21 | $0.81 |

**See last page of report for footnotes, terms and explanations.**

## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

**Footnotes:**

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.