



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 08 - Jackson, Josephine

Report run on: **May 9, 2016 1:08 PM**

Services Completed: * **July 1, 2014** thru **December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	12,279	7,695	62.67%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	12,279	7,695	62.67%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	3,999	2,526	63.17%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	1,103	569	51.59%
DHS: Vocational Rehabilitation	34	19	55.88%
OED: Employment Service	7,143	4,581	64.13%
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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	6,367	4,079	64.06%
Male	5,907	3,614	61.18%
Unknown / Suppressed Data	*		
Total	12,279	7,695	62.67%
Disability			
Persons with No Disability	7,840	5,110	65.18%
Persons with a Disability	1,116	691	61.92%
Unknown / Suppressed Data	3,323	1,894	57.00%
Total	12,279	7,695	62.67%
Age Group			
Age 21 and Below	827	492	59.49%
Age 22 - 25	1,368	843	61.62%
Age 26 - 35	2,968	1,779	59.94%
Age 36 - 45	2,406	1,537	63.88%
Age 46 - 55	2,509	1,717	68.43%
Age 56 - 65	1,598	974	60.95%
Over Age 65	382	207	54.19%
Unknown / Suppressed Data	221	146	66.06%
Total	12,279	7,695	62.67%
Veteran			
Veteran	775	461	59.48%
Not a Veteran	11,157	7,056	63.24%
Unknown / Suppressed Data	347	178	51.30%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	9,597	6,034	62.87%
Black Alone (Not Hispanic)	131	68	51.91%
Asian Alone (Not Hispanic)	63	37	58.73%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	67	36	53.73%
American Indian or Alaskan Native Alone (Not Hispanic)	163	93	57.06%
Multiple Race (Not Hispanic)	434	260	59.91%
Hispanic	1,390	881	63.38%
Unknown / Suppressed Data	434	286	65.90%
Total	12,279	7,695	62.67%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	122	60	49.18%
Some high school, no diploma	1,531	870	56.83%
High school diploma or equivalent	5,624	3,572	63.51%
Some college, no degree	791	512	64.73%
Two year college degree	1,302	873	67.05%
Four year college degree	977	662	67.76%
Graduate or professional degree	109	78	71.56%
Unknown / Suppressed Data	1,823	1,068	58.58%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,512	901	59.59%
Administrative and Waste Services	1,594	956	59.97%
Agriculture, Forestry, Fishing and Hunting	586	357	60.92%
Arts, Entertainment, and Recreation	259	187	72.20%
Construction	628	406	64.65%
Educational Services	260	199	76.54%
Finance and Insurance	233	145	62.23%
Health Care and Social Assistance	1,918	1,354	70.59%
Information	97	51	52.58%
Management of Companies and Enterprises	20	13	65.00%
Manufacturing	909	603	66.34%
Mining, Quarrying, and Oil and Gas Extraction	20	14	70.00%
Other Services, Except Public Administration	351	220	62.68%
Professional and Technical Services	255	155	60.78%
Public Administration	330	159	48.18%
Real Estate and Rental and Leasing	110	65	59.09%
Retail Trade	2,416	1,338	55.38%
Transportation and Warehousing	528	398	75.38%
Unclassified	18	11	61.11%
Unknown / Suppressed Data	20	15	75.00%
Utilities	11	8	72.73%
Wholesale Trade	204	140	68.63%
Total	12,279	7,695	62.67%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.