



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler

Report run on: August 14, 2015 8:50 AM

Services Completed: \* January 1, 2014 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,660	1,092	65.78%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,660</b>	<b>1,092</b>	<b>65.78%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	533	351	65.85%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	37	25	67.57%
DHS: Vocational Rehabilitation	5	5	100.00%
OED: Employment Service	1,085	711	65.53%
<b>Total</b>	<b>1,660</b>	<b>1,092</b>	<b>65.78%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	757	503	66.45%
Male	902	588	65.19%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>1,660</b>	<b>1,092</b>	<b>65.78%</b>
<b>Disability</b>			
Disabled	39	25	64.10%
Not Disabled	1,392	915	65.73%
Unknown / Suppressed Data	229	152	66.38%
<b>Total</b>	<b>1,660</b>	<b>1,092</b>	<b>65.78%</b>
<b>Age Group</b>			
Age 21 and Below	111	72	64.86%
Age 22 - 25	172	118	68.60%
Age 26 - 35	374	242	64.71%
Age 36 - 45	365	235	64.38%
Age 46 - 55	386	251	65.03%
Age 56 - 65	214	153	71.50%
Over Age 65	30	14	46.67%
Unknown / Suppressed Data	8	7	87.50%
<b>Total</b>	<b>1,660</b>	<b>1,092</b>	<b>65.78%</b>
<b>Veteran</b>			
Veteran	63	42	66.67%
Not a Veteran	1,587	1,043	65.72%
Unknown / Suppressed Data	10	7	70.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	945	616	65.19%
Black Alone (Not Hispanic)	8	6	75.00%
Asian Alone (Not Hispanic)	8	7	87.50%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	8	6	75.00%
American Indian or Alaskan Native Alone (Not Hispanic)	15	11	73.33%
Multiple Race (Not Hispanic)	37	23	62.16%
Hispanic	565	371	65.66%
Unknown / Suppressed Data	74	52	70.27%
<b>Total</b>	<b>1,660</b>	<b>1,092</b>	<b>65.78%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	105	71	67.62%
Some high school, no diploma	255	145	56.86%
High school diploma or equivalent	622	409	65.76%
Some college, no degree	80	56	70.00%
Two year college degree	122	96	78.69%
Four year college degree	71	44	61.97%
Graduate or professional degree	16	11	68.75%
Unknown / Suppressed Data	389	260	66.84%
<b>Total</b>	<b>1,660</b>	<b>1,092</b>	<b>65.78%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	158	107	67.72%
Administrative and Waste Services	128	90	70.31%
Agriculture, Forestry, Fishing and Hunting	347	227	65.42%
Arts, Entertainment, and Recreation	27	19	70.37%
Construction	95	51	53.68%
Educational Services	38	30	78.95%
Finance and Insurance	7	7	100.00%
Health Care and Social Assistance	151	104	68.87%
Information	13	11	84.62%
Management of Companies and Enterprises	3	3	100.00%
Manufacturing	218	145	66.51%
Mining, Quarrying, and Oil and Gas Extraction	3	3	100.00%
Other Services, Except Public Administration	35	22	62.86%
Professional and Technical Services	33	16	48.48%
Public Administration	39	16	41.03%
Real Estate and Rental and Leasing	16	16	100.00%
Retail Trade	209	136	65.07%
Transportation and Warehousing	66	45	68.18%
Unclassified	*		
Unknown / Suppressed Data	7	6	85.71%
Utilities	*		
Wholesale Trade	67	38	56.72%
<b>Total</b>	<b>1,660</b>	<b>1,092</b>	<b>65.78%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.